

INVESTMENT MANAGER SIGNATORY DECLARATION

Please attach the following declaration - on your headed paper, signed by your CEO or equivalent – along with an organisation chart, to the end of your online application form, which can be found [here](#). For queries concerning the application process please contact info@unpri.org.

As institutional investors, we have a duty to act in the best long-term interests of our beneficiaries. In this fiduciary role, we believe that environmental, social, and corporate governance (ESG) issues can affect the performance of investment portfolios (to varying degrees across companies, sectors, regions, asset classes and through time). We also recognise that applying these Principles may better align investors with broader objectives of society. Therefore, where consistent with our fiduciary responsibilities, Devon Equity Management Limited commit to the following:

- To incorporate Environmental, Social and Corporate Governance (ESG) issues into investment analysis and decision-making processes;
- To be an active owner and to incorporate ESG issues into our ownership policies and practices;
- To seek appropriate disclosure on ESG issues by the entities in which we invest;
- To promote acceptance and implementation of the Principles within the investment industry;
- To work with the PRI Secretariat and other signatories to enhance their effectiveness in implementing the Principles;
- To report on our activities and progress towards implementing the Principles.

By signing this letter Devon Equity Management Limited agrees to pay the annual fee and commits to completing the PRI Reporting Framework on an annual basis.

Devon Equity Management Limited confirms their current AUM is 1.7 bn USD. This figure was last calculated on 31 October 2020.

Devon Equity Management Limited is classified as an Investment Manager.

Signed:

Name: Richard Pavry

Title (CEO / equivalent): CEO

Date: 25 November 2020

