

Proxy Voting Record

Meeting Date Range: 15-Nov-2019 To 31-Dec-2020

All Accounts

INFINEON TECHNOLOGIES AG

Security:	D35415104		Meeting Type:	Annual General Meeting
Ticker:			Meeting Date:	20-Feb-2020
ISIN	DE0006231004		Vote Deadline Date:	12-Feb-2020
Agenda	711979849	Management	Total Ballot Shares:	787055
Last Vote Date:	10-Feb-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT COURT IN COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD MORE THAN 3 % OF THE TOTAL SHARE CAPITAL	None	None				Non Voting
2	THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS SUBJECT TO CHANGE AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES PLEASE CONTACT YOUR CLIENT SERVICES REPRESENTATIVE	None	None				Non Voting
3	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS	None	None				Non Voting

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
	NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS USUAL. THANK YOU.						
4	COUNTER PROPOSALS MAY BE SUBMITTED UNTIL 05.02.2020. FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE.	None	None			Non Voting	
5	PRESENTATION OF THE FINANCIAL STATEMENTS AND ANNUAL REPORTS: PRESENTATION OF THE FINANCIAL STATEMENTS AND ANNUAL REPORT FOR THE 2019 FINANCIAL YEAR WITH THE REPORT OF THE SUPERVISORY BOARD, THE GROUP FINANCIAL STATEMENTS AND GROUP ANNUAL REPORT	None	None			Non Voting	
6	RESOLUTION ON THE APPROPRIATION OF THE DISTRIBUTABLE PROFIT THE DISTRIBUTABLE PROFIT OF EUR 337,684,699.17 SHALL BE APPROPRIATED AS FOLLOWS: PAYMENT OF A DIVIDEND OF EUR 0.27 PER DIVIDEND-ENTITLED NO-PAR SHARE EUR 1,466,556.84 SHALL BE ALLOCATED TO THE OTHER REVENUE RESERVES EX-DIVIDEND DATE: FEBRUARY 21, 2020 PAYABLE DATE: FEBRUARY 25, 2020	For	None	787055	0	0	0
7	RATIFICATION OF THE ACTS OF THE BOARD OF MDS	For	None	787055	0	0	0
8	RATIFICATION OF THE ACTS OF THE SUPERVISORY BOARD	For	None	787055	0	0	0
9	APPOINTMENT OF AUDITORS THE FOLLOWING ACCOUNTANTS SHALL BE APPOINTED AS AUDITORS AND GROUP AUDITORS FOR THE 2020 FINANCIAL YEAR: KPMG AG, MUNICH	For	None	787055	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
10	ELECTIONS TO THE SUPERVISORY BOARD: XIAOQUN CLEVER	For	None	787055	0	0	0
11	ELECTIONS TO THE SUPERVISORY BOARD: FRIEDRICH EICHINER	For	None	787055	0	0	0
12	ELECTIONS TO THE SUPERVISORY BOARD: HANS-ULRICH HOLDENRIED	For	None	787055	0	0	0
13	ELECTIONS TO THE SUPERVISORY BOARD: MANFRED PUFFER	For	None	787055	0	0	0
14	ELECTIONS TO THE SUPERVISORY BOARD: ULRICH SPIESSHOFER	For	None	787055	0	0	0
15	ELECTIONS TO THE SUPERVISORY BOARD: MARGRET SUCKALE	For	None	787055	0	0	0
16	REVOCAION OF THE CONTINGENT CAPITAL 2010/I AND THE CORRESPONDING AMENDMENT TO THE ARTICLES OF ASSOCIATION THE EXISTING CONTINGENT CAPITAL 2010/I SHALL BE REVOKED	For	None	787055	0	0	0
17	CREATION OF A NEW AUTHORIZED CAPITAL 2020/I AND THE CORRESPONDING AMENDMENT TO THE ARTICLES OF ASSOCIATION THE BOARD OF MDS SHALL BE AUTHORIZED, WITH THE CONSENT OF THE SUPERVISORY BOARD, TO INCREASE THE SHARE CAPITAL BY UP TO EUR 750,000,000 THROUGH THE ISSUE OF NEW REGISTERED NO-PAR SHARES AGAINST CONTRIBUTIONS IN CASH AND/OR KIND, ON OR BEFORE FEBRUARY 19, 2025 (AUTHORIZED CAPITAL 2020/I). SHAREHOLDERS SHALL BE GRANTED SUBSCRIPTION RIGHTS EXCEPT FOR IN THE FOLLOWING CASES: - RESIDUAL AMOUNTS HAVE BEEN EXCLUDED FROM SUBSCRIPTION RIGHTS, - HOLDERS OF CONVERSION AND/OR OPTION RIGHTS HAVE BEEN GRANTED SUBSCRIP-TION RIGHTS, - SHARES HAVE BEEN ISSUED AGAINST CONTRIBUTIONS IN CASH AT A PRICE NOT MATERIALLY BELOW THEIR MARKET PRICE	For	None	787055	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
	AND THE CAPITAL INCREASE DOES NOT EXCEED 10 PERCENT OF THE SHARE CAPITAL, - SHARES HAVE BEEN ISSUED AGAINST CONTRIBUTIONS IN KIND FOR ACQUISITION PURPOSES, - SHARES HAVE BEEN ISSUED FOR THE PAYMENT OF SCRIP DIVIDENDS						
18	<p>REVOCATION OF THE EXISTING AUTHORIZATION TO ISSUE CONVERTIBLE BONDS AND/OR WARRANT BONDS, A NEW AUTHORIZATION TO ISSUE CONVERTIBLE BONDS AND/OR WARRANT BONDS, THE REVOCATION OF THE CONTINGENT CAPITAL 2018, THE CREATION OF A NEW CONTINGENT CAPITAL 2020/I, AND THE CORRESPONDING AMENDMENT TO THE ARTICLES OF ASSOCIATION THE EXISTING AUTHORIZATION GIVEN BY THE SHAREHOLDERS' MEETING OF FEBRUARY 22, 2018, TO ISSUE BONDS AND THE CORRESPONDING CONTINGENT CAPITAL 2018 SHALL BE REVOKED. THE BOARD OF MDS SHALL BE AUTHORIZED, WITH THE CONSENT OF THE SUPERVISORY BOARD, TO ISSUE BEARER OR REGISTERED CONVERTIBLE BONDS AND/OR WARRANT BONDS (REFERRED TO IN THE FOLLOWING AS 'BONDS') OF UP TO EUR 4,000,000,000, CONFERRING CONVERSION OR OPTION RIGHTS FOR SHARES OF THE COMPANY, ON OR BEFORE FEBRUARY 19, 2025. SHAREHOLDERS SHALL BE GRANTED SUBSCRIPTION RIGHTS EXCEPT FOR IN THE FOLLOWING CASES: - BONDS HAVE BEEN ISSUED AT A PRICE NOT MATERIALLY BELOW THEIR THEORETICAL MARKET VALUE AND CONFER CONVERSION OR OPTION RIGHTS FOR SHARES OF THE COMPANY OF UP TO 10 PERCENT OF THE SHARE CAPITAL, - RESIDUAL AMOUNTS HAVE BEEN EXCLUDED FROM SUBSCRIPTION RIGHTS, - HOLDERS OF CONVERSION OR OPTION RIGHTS HAVE BEEN GRANTED SUBSCRIPTION RIGHTS, BONDS HAVE BEEN ISSUED AGAINST CONTRIBUTIONS IN KIND.</p>	For	None	787055	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
	THE COMPANY'S SHARE CAPITAL SHALL BE INCREASED ACCORDINGLY BY UP TO EUR 260,000,000 THROUGH THE ISSUE OF UP TO 130,000,000 NEW REGISTERED NO-PAR SHARES, INsofar AS CONVERSION OR OPTION RIGHTS ARE EXERCISED (CONTINGENT CAPITAL 2020/I)						

Proxy Voting Record

ALK-ABELLO A/S

Security:	K03294111	Meeting Type:	Annual General Meeting
Ticker:		Meeting Date:	11-Mar-2020
ISIN	DK0060027142	Vote Deadline Date:	02-Mar-2020
Agenda	712162116	Total Ballot Shares:	10000
Last Vote Date:	14-Feb-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	IN THE MAJORITY OF MEETINGS THE VOTES ARE CAST WITH THE REGISTRAR WHO WILL FOLLOW CLIENT INSTRUCTIONS. IN A SMALL PERCENTAGE OF MEETINGS THERE IS NO REGISTRAR AND CLIENTS VOTES MAY BE CAST BY THE CHAIRMAN OF THE BOARD OR A BOARD MEMBER AS PROXY. CLIENTS CAN ONLY EXPECT THEM TO ACCEPT PRO-MANAGEMENT VOTES. THE ONLY WAY TO GUARANTEE THAT ABSTAIN AND/OR AGAINST VOTES ARE REPRESENTED AT THE MEETING IS TO SEND YOUR OWN REPRESENTATIVE OR ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION SERVICES FOR AN ADDED FEE IF REQUESTED. THANK YOU	None	None			Non Voting	
2	PLEASE BE ADVISED THAT SPLIT AND PARTIAL VOTING IS NOT AUTHORISED FOR A BENEFICIAL OWNER IN THE DANISH MARKET. PLEASE CONTACT YOUR GLOBAL CUSTODIAN FOR FURTHER INFORMATION.	None	None			Non Voting	
3	IMPORTANT MARKET PROCESSING REQUIREMENT: A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED IN ORDER TO LODGE AND EXECUTE YOUR VOTING INSTRUCTIONS IN THIS MARKET. ABSENCE OF A POA, MAY CAUSE YOUR INSTRUCTIONS TO BE REJECTED. IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE	None	None			Non Voting	
4	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN' ONLY FOR RESOLUTION NUMBERS 5.A, 6.A, 7.A, 7.B, 7.C AND 8.A. THANK YOU	None	None			Non Voting	
5	REPORT ON THE ACTIVITIES OF THE COMPANY	None	None			Non Voting	

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
6	APPROVAL OF THE ANNUAL REPORT 2019 AND RESOLUTION TO DISCHARGE THE BOARD OF DIRECTORS AND THE BOARD OF MANAGEMENT FROM THEIR OBLIGATIONS	For	None	10000	0	0	0
7	RESOLUTION ON THE ALLOCATION OF PROFITS	For	None	10000	0	0	0
8	ADOPTION OF THE REMUNERATION TO THE BOARD OF DIRECTORS FOR THE PRESENT YEAR	For	None	10000	0	0	0
9	NEW ELECTION OF ANDERS HEDEGAARD AS A CHAIRMAN OF THE BOARD OF DIRECTORS	For	None	10000	0	0	0
10	RE-ELECTION OF LENE SKOLE AS A VICE CHAIRMAN OF THE BOARD OF DIRECTORS	For	None	10000	0	0	0
11	RE-ELECTION OF LARS HOLMQVIST AS AN OTHER MEMBER OF THE BOARD OF DIRECTORS	For	None	10000	0	0	0
12	RE-ELECTION OF JAKOB RIIS AS AN OTHER MEMBER OF THE BOARD OF DIRECTORS	For	None	10000	0	0	0
13	RE-ELECTION OF VINCENT WARNERY AS AN OTHER MEMBER OF THE BOARD OF DIRECTORS	For	None	10000	0	0	0
14	APPOINTMENT OF AUDITOR: NEW APPOINTMENT OF PWC STATS AUTORISERET REVISIONSPARTNERSELSKAB	For	None	10000	0	0	0
15	AMENDMENT OF THE ARTICLES OF ASSOCIATION OF INGENIOR JOHANNES HANSEN'S FOND: ARTICLE 6	For	None	10000	0	0	0
16	APPROVAL OF REMUNERATION POLICY	For	None	10000	0	0	0
17	AMENDMENT OF STANDARD AGENDA: ARTICLE 5.10	For	None	10000	0	0	0
18	DELETION OF ARTICLE 5.7	For	None	10000	0	0	0
19	MATTER OF FORMALITY: AMENDMENT OF REGISTRAR: ARTICLE 4.3	For	None	10000	0	0	0
20	AUTHORISATION TO THE CHAIRMAN OF THE MEETING	For	None	10000	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
21	26 FEB 2020: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF NUMBERING OF RESOLUTION 8.A. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	None	None			Non Voting	

Proxy Voting Record

OSSUR HF.

Security:	X6026B106		Meeting Type:	Annual General Meeting
Ticker:			Meeting Date:	12-Mar-2020
ISIN	IS0000000040		Vote Deadline Date:	09-Mar-2020
Agenda	712197260	Management	Total Ballot Shares:	701159
Last Vote Date:	11-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	THE BOARD OF DIRECTORS REPORT ON THE PRECEDING YEAR	None	None		Non Voting		
2	MOTION ON THE DISTRIBUTION OF THE COMPANY'S NET PROFIT FOR THE FISCAL YEAR 2019: DKK 0.15 PER SHARE	For	None	701159	0	0	0
3	CONFIRMATION OF THE COMPANY'S CONSOLIDATED FINANCIAL STATEMENTS FOR 2019	For	None	701159	0	0	0
4	THE BOARD OF DIRECTORS REPORT ON REMUNERATION AND BENEFITS	None	None		Non Voting		
5	MOTION TO APPROVE THE COMPANY'S REMUNERATION POLICY	For	None	701159	0	0	0
6	MOTION ON THE BOARD OF DIRECTORS REMUNERATION FOR 2020	For	None	701159	0	0	0
7	RE-ELECTION OF NIELS JACOBSEN TO THE BOARD OF DIRECTORS	For	None	701159	0	0	0
8	RE-ELECTION OF KRISTJAN TOMAS RAGNARSSON TO THE BOARD OF DIRECTORS	For	None	701159	0	0	0
9	RE-ELECTION OF ARNE BOYE NIELSEN TO THE BOARD OF DIRECTORS	For	None	701159	0	0	0
10	RE-ELECTION OF GUOBJORG EDDA EGGERTSDOTTIR TO THE BOARD OF DIRECTORS	For	None	701159	0	0	0
11	RE-ELECTION OF SVAFI GRONFELDT TO THE BOARD OF DIRECTORS	For	None	701159	0	0	0
12	RE-ELECTION OF DELOITTE EHF AS AUDITOR	For	None	701159	0	0	0
13	MOTION TO REDUCE THE COMPANY'S SHARE CAPITAL	For	None	701159	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
14	MOTION TO GRANT AN AUTHORIZATION TO PURCHASE OWN SHARES	For	None	701159	0	0	0
15	MOTION TO GRANT AN AUTHORIZATION TO INITIATE SHARE BUYBACK PROGRAMS	For	None	701159	0	0	0
16	ANY OTHER BUSINESS	None	None		Non Voting		
17	04 MAR 2020: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF TEXT OF RESOLUTION 2 AND CHANGE IN RECORD DATE FROM 05 MAR 2020 TO 11 MAR 2020. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	None	None		Non Voting		

Proxy Voting Record

NOVO NORDISK A/S

Security:	K72807132	Meeting Type:	Annual General Meeting
Ticker:		Meeting Date:	26-Mar-2020
ISIN	DK0060534915	Vote Deadline Date:	17-Mar-2020
Agenda	712181053	Management	Total Ballot Shares: 2169896
Last Vote Date:	27-Feb-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	IN THE MAJORITY OF MEETINGS THE VOTES ARE CAST WITH THE REGISTRAR WHO WILL FOLLOW CLIENT INSTRUCTIONS. IN A SMALL PERCENTAGE OF MEETINGS THERE IS NO REGISTRAR AND CLIENTS VOTES MAY BE CAST BY THE CHAIRMAN OF THE BOARD OR A BOARD MEMBER AS PROXY. CLIENTS CAN ONLY EXPECT THEM TO ACCEPT PRO-MANAGEMENT VOTES. THE ONLY WAY TO GUARANTEE THAT ABSTAIN AND/OR AGAINST VOTES ARE REPRESENTED AT THE MEETING IS TO SEND YOUR OWN REPRESENTATIVE OR ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION SERVICES FOR AN ADDED FEE IF REQUESTED. THANK YOU	None	None		Non Voting		
2	PLEASE BE ADVISED THAT SPLIT AND PARTIAL VOTING IS NOT AUTHORISED FOR A BENEFICIAL OWNER IN THE DANISH MARKET. PLEASE CONTACT YOUR GLOBAL CUSTODIAN FOR FURTHER INFORMATION.	None	None		Non Voting		
3	IMPORTANT MARKET PROCESSING REQUIREMENT: A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED IN ORDER TO LODGE AND EXECUTE YOUR VOTING INSTRUCTIONS IN THIS MARKET. ABSENCE OF A POA, MAY CAUSE YOUR INSTRUCTIONS TO BE REJECTED. IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE	None	None		Non Voting		
4	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN' ONLY FOR RESOLUTION NUMBERS 5.1, 5.2, 5.3.A TO 5.3.G AND 6. THANK YOU	None	None		Non Voting		
5	ADOPTION OF THE STATUTORY ANNUAL REPORT 2019	For	None	2169896	0	0	0
6	APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTORS FOR 2019	For	None	2169896	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
7	APPROVAL OF THE REMUNERATION LEVEL FOR 2020	For	None	2169896	0	0	0
8	ADOPTION OF THE NEW REMUNERATION POLICY	For	None	2169896	0	0	0
9	APPROVAL OF CHANGES TO THE ARTICLES OF ASSOCIATION (STANDARD AGENDA ITEMS): ARTICLE 7.2	For	None	2169896	0	0	0
10	RESOLUTION TO DISTRIBUTE THE PROFIT: DKK 5.35 FOR EACH NOVO NORDISK A OR B SHARE OF DKK 0.20	For	None	2169896	0	0	0
11	ELECTION OF HELGE LUND AS CHAIRMAN	For	None	2169896	0	0	0
12	ELECTION OF JEPPE CHRISTIANSEN AS VICE CHAIRMAN	For	None	2169896	0	0	0
13	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: BRIAN DANIELS	For	None	2169896	0	0	0
14	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: LAURENCE DEBROUX	For	None	2169896	0	0	0
15	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: ANDREAS FIBIG	For	None	2169896	0	0	0
16	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: SYLVIE GREGOIRE	For	None	2169896	0	0	0
17	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: LIZ HEWITT	For	None	2169896	0	0	0
18	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: KASIM KUTAY	For	None	2169896	0	0	0
19	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: MARTIN MACKAY	For	None	2169896	0	0	0
20	RE-APPOINTMENT OF PRICEWATERHOUSECOOPERS AS AUDITOR	For	None	2169896	0	0	0
21	PROPOSAL FROM THE BOARD OF DIRECTORS: REDUCTION OF THE COMPANY'S B SHARE CAPITAL FROM DKK 372,512,800 TO DKK 362,512,800	For	None	2169896	0	0	0
22	PROPOSAL FROM THE BOARD OF DIRECTORS: AUTHORISATION TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO REPURCHASE OWN SHARES	For	None	2169896	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
23	AUTHORISATION TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL: WITHOUT PRE-EMPTIVE RIGHTS FOR THE BENEFIT OF EMPLOYEES	For	None	2169896	0	0	0
24	AUTHORISATION TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL: WITH PRE-EMPTIVE RIGHTS FOR EXISTING SHAREHOLDERS	For	None	2169896	0	0	0
25	AUTHORISATION TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL: WITHOUT PRE-EMPTIVE RIGHTS FOR EXISTING SHAREHOLDERS	For	None	2169896	0	0	0
26	APPROVAL OF DONATION TO THE WORLD DIABETES FOUNDATION	For	None	2169896	0	0	0
27	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: INFORMATION ON THE RATIO BETWEEN EXECUTIVE AND EMPLOYEE REMUNERATION	Against	None	2169896	0	0	0

Proxy Voting Record

CARNIVAL PLC

Security:	G19081101		Meeting Type:	Annual General Meeting
Ticker:			Meeting Date:	06-Apr-2020
ISIN	GB0031215220		Vote Deadline Date:	31-Mar-2020
Agenda	712211161	Management	Total Ballot Shares:	1434914
Last Vote Date:	18-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	TO RE-ELECT MICKY ARISON AS A DIRECTOR OF CARNIVAL CORPORATION AND CARNIVAL PLC	For	None	1434914	0	0	0
2	TO RE-ELECT SIR JONATHON BAND AS A DIRECTOR OF CARNIVAL CORPORATION AND CARNIVAL PLC	For	None	1434914	0	0	0
3	TO RE-ELECT JASON GLEN CAHILLY AS A DIRECTOR OF CARNIVAL CORPORATION AND CARNIVAL PLC	For	None	1434914	0	0	0
4	TO RE-ELECT HELEN DEEBLE AS A DIRECTOR OF CARNIVAL CORPORATION AND CARNIVAL PLC	For	None	1434914	0	0	0
5	TO RE-ELECT ARNOLD W. DONALD AS A DIRECTOR OF CARNIVAL CORPORATION AND CARNIVAL PLC	For	None	1434914	0	0	0
6	TO RE-ELECT RICHARD J. GLASIER AS A DIRECTOR OF CARNIVAL CORPORATION AND CARNIVAL PLC	For	None	1434914	0	0	0
7	TO RE-ELECT KATIE LAHEY AS A DIRECTOR OF CARNIVAL CORPORATION AND CARNIVAL PLC	For	None	1434914	0	0	0
8	TO RE-ELECT SIR JOHN PARKER AS A DIRECTOR OF CARNIVAL CORPORATION AND CARNIVAL PLC	For	None	1434914	0	0	0
9	TO RE-ELECT STUART SUBOTNICK AS A DIRECTOR OF CARNIVAL CORPORATION AND CARNIVAL PLC	For	None	1434914	0	0	0
10	TO RE-ELECT LAURA WEIL AS A DIRECTOR OF CARNIVAL CORPORATION AND CARNIVAL PLC	For	None	1434914	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
11	TO RE-ELECT RANDALL J. WEISENBURGER AS A DIRECTOR OF CARNIVAL CORPORATION AND CARNIVAL PLC	For	None	1434914	0	0	0
12	TO HOLD A NON-BINDING ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	For	None	1434914	0	0	0
13	TO HOLD A NON-BINDING ADVISORY VOTE TO APPROVE THE CARNIVAL PLC DIRECTORS REMUNERATION REPORT	For	None	1434914	0	0	0
14	TO APPROVE THE CARNIVAL PLC DIRECTORS REMUNERATION POLICY	For	None	1434914	0	0	0
15	TO RE-APPOINT THE UK FIRM OF PRICEWATERHOUSECOOPERS LLP AS INDEPENDENT AUDITORS OF CARNIVAL PLC AND TO RATIFY THE SELECTION OF THE U.S. FIRM OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF CARNIVAL CORPORATION	For	None	1434914	0	0	0
16	TO AUTHORIZE THE AUDIT COMMITTEE OF CARNIVAL PLC TO DETERMINE THE REMUNERATION OF THE INDEPENDENT AUDITORS	For	None	1434914	0	0	0
17	TO RECEIVE THE UK ACCOUNTS AND REPORTS OF THE DIRECTORS AND AUDITORS OF CARNIVAL PLC FOR THE YEAR ENDED NOVEMBER 30 2019	For	None	1434914	0	0	0
18	TO APPROVE THE GIVING OF AUTHORITY FOR THE ALLOTMENT OF NEW SHARES BY CARNIVAL PLC	For	None	1434914	0	0	0
19	TO APPROVE THE DISAPPLICATION OF PRE-EMPTION RIGHTS IN RELATION TO THE ALLOTMENT OF NEW SHARES BY CARNIVAL PLC	For	None	1434914	0	0	0
20	TO APPROVE A GENERAL AUTHORITY FOR CARNIVAL PLC TO BUY BACK CARNIVAL PLC ORDINARY SHARES IN THE OPEN MARKET	For	None	1434914	0	0	0
21	TO APPROVE THE CARNIVAL CORPORATION 2020 STOCK PLAN	For	None	1434914	0	0	0
22	TO APPROVE THE CARNIVAL PLC UK EMPLOYEE SHARE PURCHASE PLAN	For	None	1434914	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
23	28 FEB 2020: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF TEXT OF RESOLUTION 15. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	None	None			Non Voting	

Proxy Voting Record

ASML HOLDING NV

Security:	N07059202		Meeting Type:	Annual General Meeting
Ticker:			Meeting Date:	22-Apr-2020
ISIN	NL0010273215		Vote Deadline Date:	14-Apr-2020
Agenda	712243358	Management	Total Ballot Shares:	16500
Last Vote Date:	21-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	PLEASE NOTE THAT BENEFICIAL OWNER DETAILS IS REQUIRED FOR THIS MEETING. IF NO BENEFICIAL OWNER DETAILS IS PROVIDED, YOUR INSTRUCTION MAY BE REJECTED. THANK YOU.	None	None			Non Voting	
2	OPENING	None	None			Non Voting	
3	OVERVIEW OF THE COMPANY'S BUSINESS, FINANCIAL SITUATION AND SUSTAINABILITY	None	None			Non Voting	
4	ADVISORY VOTE ON THE REMUNERATION REPORT FOR THE BOARD OF MANAGEMENT AND THE SUPERVISORY BOARD FOR THE FINANCIAL YEAR 2019	For	None	16500	0	0	0
5	PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR 2019, AS PREPARED IN ACCORDANCE WITH DUTCH LAW	For	None	16500	0	0	0
6	CLARIFICATION OF THE COMPANY'S RESERVES AND DIVIDEND POLICY	None	None			Non Voting	
7	PROPOSAL TO ADOPT A DIVIDEND IN RESPECT OF THE FINANCIAL YEAR 2019: EUR 2.40 PER ORDINARY SHARE	For	None	16500	0	0	0
8	PROPOSAL TO DISCHARGE THE MEMBERS OF THE BOARD OF MANAGEMENT FROM LIABILITY FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR 2019	For	None	16500	0	0	0
9	PROPOSAL TO DISCHARGE THE MEMBERS OF THE SUPERVISORY BOARD FROM LIABILITY FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR 2019	For	None	16500	0	0	0
10	PROPOSAL TO APPROVE THE NUMBER OF SHARES FOR THE BOARD OF MANAGEMENT	For	None	16500	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
11	PROPOSAL TO ADOPT CERTAIN ADJUSTMENTS TO THE REMUNERATION POLICY FOR THE BOARD OF MANAGEMENT	For	None	16500	0	0	0
12	PROPOSAL TO ADOPT THE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	For	None	16500	0	0	0
13	COMPOSITION OF THE SUPERVISORY BOARD: NOTIFICATION OF SUPERVISORY BOARD VACANCIES	None	None		Non Voting		
14	COMPOSITION OF THE SUPERVISORY BOARD: OPPORTUNITY TO MAKE RECOMMENDATIONS BY THE GENERAL MEETING	None	None		Non Voting		
15	COMPOSITION OF THE SUPERVISORY BOARD: ANNOUNCEMENT OF THE SUPERVISORY BOARD'S RECOMMENDATION TO REAPPOINT MS. A.P. ARIS AND APPOINT MR. D.W.A. EAST AND D.M. DURCAN AS MEMBERS OF THE SUPERVISORY BOARD	None	None		Non Voting		
16	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO REAPPOINT MS. A.P. ARIS AS MEMBER OF THE SUPERVISORY BOARD	For	None	16500	0	0	0
17	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO APPOINT MR. D.M. DURCAN AS MEMBER OF THE SUPERVISORY BOARD	For	None	16500	0	0	0
18	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO APPOINT MR. D.W.A. EAST AS MEMBER OF THE SUPERVISORY BOARD	For	None	16500	0	0	0
19	COMPOSITION OF THE SUPERVISORY BOARD: COMPOSITION OF THE SUPERVISORY BOARD IN 2021	None	None		Non Voting		
20	PROPOSAL TO APPOINT KPMG ACCOUNTANTS N.V. AS EXTERNAL AUDITOR FOR THE REPORTING YEAR 2021	For	None	16500	0	0	0
21	AUTHORIZATION TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES UP TO 5% FOR GENERAL PURPOSES	For	None	16500	0	0	0
22	AUTHORIZATION OF THE BOARD OF MANAGEMENT TO RESTRICT OR EXCLUDE PRE-EMPTION RIGHTS IN CONNECTION WITH AGENDA ITEM 10 A)	For	None	16500	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
23	AUTHORIZATION TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES UP TO 5% IN CONNECTION WITH OR ON THE OCCASION OF MERGERS, ACQUISITIONS AND/OR (STRATEGIC) ALLIANCES	For	None	16500	0	0	0
24	AUTHORIZATION OF THE BOARD OF MANAGEMENT TO RESTRICT OR EXCLUDE PRE-EMPTION RIGHTS IN CONNECTION WITH AGENDA ITEM 10 C)	For	None	16500	0	0	0
25	AUTHORIZATION TO REPURCHASE ORDINARY SHARES UP TO 10% OF THE ISSUED SHARE CAPITAL	For	None	16500	0	0	0
26	AUTHORIZATION TO REPURCHASE ADDITIONAL ORDINARY SHARES UP TO 10% OF THE ISSUED SHARE CAPITAL	For	None	16500	0	0	0
27	PROPOSAL TO CANCEL ORDINARY SHARES	For	None	16500	0	0	0
28	ANY OTHER BUSINESS	None	None			Non Voting	
29	CLOSING	None	None			Non Voting	

Proxy Voting Record

RELX PLC

Security:	G7493L105		Meeting Type:	Annual General Meeting
Ticker:			Meeting Date:	23-Apr-2020
ISIN	GB00B2B0DG97		Vote Deadline Date:	17-Apr-2020
Agenda	712208986	Management	Total Ballot Shares:	4755225
Last Vote Date:	18-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	None	4755225	0	0	0
2	APPROVE REMUNERATION POLICY	For	None	4755225	0	0	0
3	APPROVE REMUNERATION REPORT	For	None	4755225	0	0	0
4	APPROVE FINAL DIVIDEND	For	None	4755225	0	0	0
5	REAPPOINT ERNST YOUNG LLP AS AUDITORS	For	None	4755225	0	0	0
6	AUTHORISE THE AUDIT COMMITTEE TO FIX REMUNERATION OF AUDITORS	For	None	4755225	0	0	0
7	ELECT CHARLOTTE HOGG AS DIRECTOR	For	None	4755225	0	0	0
8	RE-ELECT ERIK ENGSTROM AS DIRECTOR	For	None	4755225	0	0	0
9	RE-ELECT SIR ANTHONY HABGOOD AS DIRECTOR	For	None	4755225	0	0	0
10	RE-ELECT WOLFHART HAUSER AS DIRECTOR	For	None	4755225	0	0	0
11	RE-ELECT MARIKE VAN LIER LELS AS DIRECTOR	For	None	4755225	0	0	0
12	RE-ELECT NICK LUFF AS DIRECTOR	For	None	4755225	0	0	0
13	RE-ELECT ROBERT MACLEOD AS DIRECTOR	For	None	4755225	0	0	0
14	RE-ELECT LINDA SANFORD AS DIRECTOR	For	None	4755225	0	0	0
15	RE-ELECT ANDREW SUKAWATY AS DIRECTOR	For	None	4755225	0	0	0
16	RE-ELECT SUZANNE WOOD AS DIRECTOR	For	None	4755225	0	0	0
17	AUTHORISE ISSUE OF EQUITY	For	None	4755225	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
18	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	For	None	4755225	0	0	0
19	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	For	None	4755225	0	0	0
20	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	For	None	4755225	0	0	0
21	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	For	None	4755225	0	0	0

Proxy Voting Record

WOLTERS KLUWER N.V.

Security:	N9643A197	Meeting Type:	Annual General Meeting
Ticker:		Meeting Date:	23-Apr-2020
ISIN	NL0000395903	Vote Deadline Date:	15-Apr-2020
Agenda	712256379	Management	Total Ballot Shares: 45000
Last Vote Date:	18-Mar-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	PLEASE NOTE THAT BENEFICIAL OWNER DETAILS IS REQUIRED FOR THIS MEETING. IF NO BENEFICIAL OWNER DETAILS IS PROVIDED, YOUR INSTRUCTION MAY BE REJECTED. THANK YOU.	None	None			Non Voting	
2	OPEN MEETING	None	None			Non Voting	
3	RECEIVE REPORT OF MANAGEMENT BOARD	None	None			Non Voting	
4	RECEIVE REPORT OF SUPERVISORY BOARD	None	None			Non Voting	
5	APPROVE REMUNERATION REPORT	For	None	45000	0	0	0
6	ADOPT FINANCIAL STATEMENTS	For	None	45000	0	0	0
7	RECEIVE EXPLANATION ON DIVIDEND POLICY	None	None			Non Voting	
8	APPROVE DIVIDENDS OF EUR 1.18 PER SHARE	For	None	45000	0	0	0
9	APPROVE DISCHARGE OF MANAGEMENT BOARD	For	None	45000	0	0	0
10	APPROVE DISCHARGE OF SUPERVISORY BOARD	For	None	45000	0	0	0
11	RE-ELECT JEANETTE HORAN TO SUPERVISORY BOARD	For	None	45000	0	0	0
12	ELECT JACK DE KREIJ TO SUPERVISORY BOARD	For	None	45000	0	0	0
13	ELECT SOPHIE VANDEBROEK TO SUPERVISORY BOARD	For	None	45000	0	0	0
14	APPROVE REMUNERATION POLICY FOR MANAGEMENT BOARD	For	None	45000	0	0	0
15	APPROVE REMUNERATION POLICY FOR SUPERVISORY BOARD	For	None	45000	0	0	0
16	AMEND REMUNERATION OF SUPERVISORY BOARD MEMBERS	For	None	45000	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
17	GRANT BOARD AUTHORITY TO ISSUE SHARES UP TO 10 PERCENT OF ISSUED CAPITAL	For	None	45000	0	0	0
18	AUTHORIZE BOARD TO EXCLUDE PREEMPTIVE RIGHTS FROM SHARE ISSUANCES	For	None	45000	0	0	0
19	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	For	None	45000	0	0	0
20	AUTHORIZE CANCELLATION OF REPURCHASED SHARES	For	None	45000	0	0	0
21	OTHER BUSINESS	None	None			Non Voting	
22	CLOSE MEETING	None	None			Non Voting	

Proxy Voting Record

BAYER AG

Security:	D0712D163	Meeting Type:	Annual General Meeting
Ticker:		Meeting Date:	28-Apr-2020
ISIN	DE000BAY0017	Vote Deadline Date:	20-Apr-2020
Agenda	712231593	Management	Total Ballot Shares: 458733
Last Vote Date:	18-Mar-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE	None	None			Non Voting	
2	PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT COURT IN COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD MORE THAN 3 % OF THE TOTAL SHARE CAPITAL	None	None			Non Voting	
3	THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS SUBJECT TO CHANGE AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES PLEASE CONTACT YOUR CLIENT SERVICES REPRESENTATIVE	None	None			Non Voting	

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
4	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS USUAL	None	None				Non Voting
5	FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE	None	None				Non Voting
6	DISTRIBUTION OF THE PROFIT: PAYMENT OF A DIVIDEND OF EUR 2.80 PER DIVIDEND	For	None	458733	0	0	0
7	RATIFICATION OF THE ACTIONS OF THE BOARD OF MANAGEMENT	For	None	458733	0	0	0
8	RATIFICATION OF THE ACTIONS OF THE SUPERVISORY BOARD	For	None	458733	0	0	0
9	SUPERVISORY BOARD ELECTION: ERTHARIN COUSIN	For	None	458733	0	0	0
10	SUPERVISORY BOARD ELECTION: PROF. DR. MED. DR. H.C. MULT. OTMAR D. WIESTLER	For	None	458733	0	0	0
11	SUPERVISORY BOARD ELECTION: HORST BAIER	For	None	458733	0	0	0
12	COMPENSATION SYSTEM FOR THE BOARD OF MANAGEMENT	For	None	458733	0	0	0
13	COMPENSATION OF THE SUPERVISORY BOARD	For	None	458733	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
14	AMENDMENT OF ARTICLES - SUPERVISORY BOARD MEMBERS' TERM	For	None	458733	0	0	0
15	ELECTION OF THE AUDITOR (FULL-YEAR, HALF-YEAR AND Q3 2020; Q1 2021): DELOITTE GMBH, MUNICH	For	None	458733	0	0	0
16	10 MAR 2020: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN TEXT OF RESOLUTION 1 AND 8. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.	None	None		Non Voting		

Proxy Voting Record

ELEMENTIS PLC

Security:	G2996U108		Meeting Type:	Annual General Meeting
Ticker:			Meeting Date:	29-Apr-2020
ISIN	GB0002418548		Vote Deadline Date:	23-Apr-2020
Agenda	712301364	Management	Total Ballot Shares:	200000
Last Vote Date:	27-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	TO RECEIVE THE COMPANY'S ACCOUNTS AND THE REPORTS OF DIRECTORS AND AUDITORS	For	None	200000	0	0	0
2	TO APPROVE THE DIRECTORS REMUNERATION REPORT	For	None	200000	0	0	0
3	TO RE-ELECT ANDREW DUFF AS A DIRECTOR	For	None	200000	0	0	0
4	TO RE-ELECT PAUL WATERMAN AS A DIRECTOR	For	None	200000	0	0	0
5	TO RE-ELECT RALPH HEWINS AS A DIRECTOR	For	None	200000	0	0	0
6	TO RE-ELECT SANDRA BOSS AS A DIRECTOR	For	None	200000	0	0	0
7	TO RE-ELECT DOROTHEE DEURING AS A DIRECTOR	For	None	200000	0	0	0
8	TO RE-ELECT STEVE GOOD AS A DIRECTOR	For	None	200000	0	0	0
9	TO RE-ELECT ANNE HYLAND AS A DIRECTOR	For	None	200000	0	0	0
10	TO ELECT JOHN OHIGGINS AS A DIRECTOR	For	None	200000	0	0	0
11	TO RE-APPOINT DELOITTE LLP AS AUDITORS	For	None	200000	0	0	0
12	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITORS	For	None	200000	0	0	0
13	TO GRANT AUTHORITY TO THE DIRECTORS TO ALLOT SHARES	For	None	200000	0	0	0
14	TO AUTHORISE POLITICAL DONATIONS	For	None	200000	0	0	0
15	TO APPROVE THE HOLDING OF GENERAL MEETINGS AT 14 CLEAR DAYS NOTICE	For	None	200000	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
16	TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS ON THE ALLOTMENT OF SHARES	For	None	200000	0	0	0
17	TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS ON THE ALLOTMENT OF SHARES AN ACQUISITION OR CAPITAL INVESTMENT	For	None	200000	0	0	0
18	TO RENEW THE COMPANY'S AUTHORITY TO PURCHASE ITS OWN SHARES IN THE MARKET	For	None	200000	0	0	0

Proxy Voting Record

NETWORK INTERNATIONAL HOLDINGS PLC

Security:	G6457T104		Meeting Type:	Annual General Meeting
Ticker:			Meeting Date:	30-Apr-2020
ISIN	GB00BH3VJ782		Vote Deadline Date:	24-Apr-2020
Agenda	712347548	Management	Total Ballot Shares:	656667
Last Vote Date:	07-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	RECEIVE THE ANNUAL REPORT AND ACCOUNTS	For	None	656667	0	0	0
2	APPROVE THE DIRECTORS' REMUNERATION REPORT	For	None	656667	0	0	0
3	APPROVE THE DIRECTORS' REMUNERATION POLICY	For	None	656667	0	0	0
4	RE-ELECT ROHINTON KALIFA, OBE	For	None	656667	0	0	0
5	RE-ELECT SIMON HASLAM AS A DIRECTOR	For	None	656667	0	0	0
6	RE-ELECT DARREN POPE AS A DIRECTOR	For	None	656667	0	0	0
7	RE-ELECT VICTORIA HULL AS A DIRECTOR	For	None	656667	0	0	0
8	RE-ELECT HABIB AL MULLA AS A DIRECTOR	For	None	656667	0	0	0
9	RE-ELECT SURYANARAYAN SUBRAMANIAN AS A DIRECTOR	For	None	656667	0	0	0
10	ELECT ALI HAERI MAZANDERANI AS A DIRECTOR	For	None	656667	0	0	0
11	ELECT ANIL DUA AS A DIRECTOR	For	None	656667	0	0	0
12	RE-APPOINT KPMG LLP AS AUDITORS	For	None	656667	0	0	0
13	AUTHORISE AUDIT & RISK COMMITTEE TO DETERMINE THE AUDITORS' REMUNERATION	For	None	656667	0	0	0
14	AUTHORISE THE COMPANY AND ITS SUBSIDIARIES TO MAKE POLITICAL DONATIONS	For	None	656667	0	0	0
15	AUTHORISE ALLOTMENT OF SHARES	For	None	656667	0	0	0
16	AUTHORITY TO DIS-APPLY PRE-EMPTION RIGHTS	For	None	656667	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
17	ADDITIONAL AUTHORITY TO DIS-APPLY PRE-EMPTION RIGHTS	For	None	656667	0	0	0
18	AUTHORISE PURCHASE OF OWN SHARES	For	None	656667	0	0	0
19	CALL GENERAL MEETINGS ON NOT LESS THAN 14 CLEAR DAYS NOTICE	For	None	656667	0	0	0
20	APPROVE AMMENDMENTS TO THE TERMS OF THE ADDITIONAL MIP AWARDS AND IPO BONUSES	For	None	656667	0	0	0
21	AMENDMENTS TO THE RULES OF THE COMPANY'S LONG TERM INCENTIVE PLAN	For	None	656667	0	0	0

Proxy Voting Record

EDENRED SA

Security:	F3192L109		Meeting Type:	MIX
Ticker:			Meeting Date:	07-May-2020
ISIN	FR0010908533		Vote Deadline Date:	28-Apr-2020
Agenda	712317292	Management	Total Ballot Shares:	896437
Last Vote Date:	01-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	THE FOLLOWING APPLIES TO SHAREHOLDERS THAT DO NOT HOLD SHARES DIRECTLY WITH A FRENCH CUSTODIAN: PROXY CARDS: VOTING INSTRUCTIONS WILL BE FORWARDED TO THE GLOBAL CUSTODIANS ON THE VOTE DEADLINE DATE. IN CAPACITY AS REGISTERED INTERMEDIARY, THE GLOBAL CUSTODIANS WILL SIGN THE PROXY CARDS AND FORWARD THEM TO THE LOCAL CUSTODIAN. IF YOU REQUEST MORE INFORMATION, PLEASE CONTACT YOUR CLIENT REPRESENTATIVE.	None	None			Non Voting	
2	PLEASE NOTE THAT THE FRENCH PROXY CARD IS AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE BALLOT	None	None			Non Voting	
3	FOLLOWING CHANGES IN THE FORMAT OF PROXY CARDS FOR FRENCH MEETINGS, ABSTAIN IS NOW A VALID VOTING OPTION. FOR ANY ADDITIONAL ITEMS RAISED AT THE MEETING THE VOTING OPTION WILL DEFAULT TO 'AGAINST', OR FOR POSITIONS WHERE THE PROXY CARD IS NOT COMPLETED BY BROADRIDGE, TO THE PREFERENCE OF YOUR CUSTODIAN.	None	None			Non Voting	
4	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	None	896437	0	0	0
5	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	None	896437	0	0	0
6	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.87 PER SHARE	For	None	896437	0	0	0
7	APPROVE STOCK DIVIDEND PROGRAM	For	None	896437	0	0	0
8	REELECT JEAN-PAUL BAILLY AS DIRECTOR	For	None	896437	0	0	0
9	REELECT DOMINIQUE D HINNIN AS DIRECTOR	For	None	896437	0	0	0
10	ELECT ALEXANDRE DE JUNIAC AS DIRECTOR	For	None	896437	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
11	APPROVE REMUNERATION POLICY OF CHAIRMAN AND CEO	For	None	896437	0	0	0
12	APPROVE REMUNERATION POLICY OF BOARD MEMBERS	For	None	896437	0	0	0
13	APPROVE REMUNERATION OF DIRECTORS IN THE AGGREGATE AMOUNT OF EUR 700,000	For	None	896437	0	0	0
14	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS	For	None	896437	0	0	0
15	APPROVE COMPENSATION OF BERTRAND DUMAZY, CHAIRMAN AND CEO	For	None	896437	0	0	0
16	APPROVE AUDITORS. SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS MENTIONING THE ABSENCE OF NEW CONVENTIONS	For	None	896437	0	0	0
17	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	For	None	896437	0	0	0
18	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	For	None	896437	0	0	0
19	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITH PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 160,515,205	For	None	896437	0	0	0
20	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 24,320,485	For	None	896437	0	0	0
21	APPROVE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES FOR QUALIFIED INVESTORS, UP TO AGGREGATE NOMINAL AMOUNT OF EUR 24,320,485	For	None	896437	0	0	0
22	AUTHORIZE BOARD TO INCREASE CAPITAL IN THE EVENT OF ADDITIONAL DEMAND RELATED TO DELEGATION SUBMITTED TO SHAREHOLDER VOTE ABOVE	For	None	896437	0	0	0
23	AUTHORIZE CAPITAL INCREASE OF UP TO 5 PERCENT OF ISSUED CAPITAL FOR CONTRIBUTIONS IN KIND	For	None	896437	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
24	AUTHORIZE CAPITALIZATION OF RESERVES OF UP TO EUR 160,515,205 FOR BONUS ISSUE OR INCREASE IN PAR VALUE	For	None	896437	0	0	0
25	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	For	None	896437	0	0	0
26	AUTHORIZE UP TO 1.5 PERCENT OF ISSUED CAPITAL FOR USE IN RESTRICTED STOCK PLANS WITHIN PERFORMANCE CONDITIONS ATTACHED	For	None	896437	0	0	0
27	AMEND ARTICLE 15 OF BYLAWS RE: BOARD DELIBERATION	For	None	896437	0	0	0
28	AMEND ARTICLES 1, 3, 4, 5, 7, 8, 9, 10, 12, 13, 14, 16, 17, 18, 19, 20, 21, 22, 23, 24, 26, 27 OF BYLAWS TO COMPLY WITH LEGAL CHANGES	For	None	896437	0	0	0
29	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	For	None	896437	0	0	0
30	20 APR 2020: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK: https://www.journal-officiel.gouv.fr/balo/document/202004102000872-44 AND https://www.journal-officiel.gouv.fr/balo/document/202004202000974-48	None	None		Non Voting		
31	10 APR 2020: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT & RECEIPT OF ADDITIONAL URL LINK. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	None	None		Non Voting		

Proxy Voting Record

DEUTSCHE BOERSE AG

Security:	D1882G119	Meeting Type:	Annual General Meeting
Ticker:		Meeting Date:	19-May-2020
ISIN	DE0005810055	Vote Deadline Date:	11-May-2020
Agenda	712405819	Management	Total Ballot Shares: 663311
Last Vote Date:	12-May-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE	None	None			Non Voting	
2	PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT COURT IN COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD MORE THAN 3 % OF THE TOTAL SHARE CAPITAL	None	None			Non Voting	
3	THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS SUBJECT TO CHANGE AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES PLEASE CONTACT YOUR CLIENT SERVICES REPRESENTATIVE	None	None			Non Voting	

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
4	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS USUAL	None	None				Non Voting
5	FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE	None	None				Non Voting
6	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL 2019	None	None				Non Voting
7	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.90 PER SHARE	For	None	663311	0	0	0
8	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL 2019	For	None	663311	0	0	0
9	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL 2019	For	None	663311	0	0	0
10	ELECT MICHAEL RUEDIGER TO THE SUPERVISORY BOARD	For	None	663311	0	0	0
11	APPROVE CREATION OF EUR 19 MILLION POOL OF CAPITAL WITHOUT PREEMPTIVE RIGHTS	For	None	663311	0	0	0
12	APPROVE CREATION OF EUR 19 MILLION POOL OF CAPITAL WITH PREEMPTIVE RIGHTS	For	None	663311	0	0	0
13	APPROVE REMUNERATION POLICY	For	None	663311	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
14	APPROVE REMUNERATION OF SUPERVISORY BOARD MEMBERS	For	None	663311	0	0	0
15	AMEND CORPORATE PURPOSE	For	None	663311	0	0	0
16	RATIFY KPMG AG AS AUDITORS FOR FISCAL 2020	For	None	663311	0	0	0

Proxy Voting Record

DASSAULT SYSTEMES SE

Security:	F2457H472		Meeting Type:	MIX
Ticker:			Meeting Date:	26-May-2020
ISIN	FR0000130650		Vote Deadline Date:	21-May-2020
Agenda	712298733	Management	Total Ballot Shares:	474077
Last Vote Date:	13-May-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	THE FOLLOWING APPLIES TO SHAREHOLDERS THAT DO NOT HOLD SHARES DIRECTLY WITH A FRENCH CUSTODIAN: PROXY CARDS: VOTING INSTRUCTIONS WILL BE FORWARDED TO THE GLOBAL CUSTODIANS ON THE VOTE DEADLINE DATE. IN CAPACITY AS REGISTERED INTERMEDIARY, THE GLOBAL CUSTODIANS WILL SIGN THE PROXY CARDS AND FORWARD THEM TO THE LOCAL CUSTODIAN. IF YOU REQUEST MORE INFORMATION, PLEASE CONTACT YOUR CLIENT REPRESENTATIVE.	None	None			Non Voting	
2	PLEASE NOTE THAT THE FRENCH PROXY CARD IS AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE BALLOT	None	None			Non Voting	
3	FOLLOWING CHANGES IN THE FORMAT OF PROXY CARDS FOR FRENCH MEETINGS, ABSTAIN IS NOW A VALID VOTING OPTION. FOR ANY ADDITIONAL ITEMS RAISED AT THE MEETING THE VOTING OPTION WILL DEFAULT TO 'AGAINST', OR FOR POSITIONS WHERE THE PROXY CARD IS NOT COMPLETED BY BROADRIDGE, TO THE PREFERENCE OF YOUR CUSTODIAN.	None	None			Non Voting	
4	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	None	474077	0	0	0
5	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	None	474077	0	0	0
6	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.70 PER SHARE	For	None	474077	0	0	0
7	APPROVE AUDITORS' SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS MENTIONING THE ABSENCE OF NEW TRANSACTIONS	For	None	474077	0	0	0
8	APPROVE REMUNERATION POLICY OF CORPORATE OFFICERS	For	None	474077	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
9	APPROVE COMPENSATION OF CHARLES EDELSTENNE, CHAIRMAN OF THE BOARD	For	None	474077	0	0	0
10	APPROVE COMPENSATION OF BERNARD CHARLES, VICE-CHAIRMAN AND CEO	For	None	474077	0	0	0
11	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS	For	None	474077	0	0	0
12	REELECT MARIE-HELENE HABERT DASSAULT AS DIRECTOR	For	None	474077	0	0	0
13	REELECT LAURENCE LESCOURRET AS DIRECTOR	For	None	474077	0	0	0
14	APPROVE REMUNERATION OF DIRECTORS IN THE AGGREGATE AMOUNT OF EUR 800,000	For	None	474077	0	0	0
15	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	For	None	474077	0	0	0
16	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	For	None	474077	0	0	0
17	AMEND ARTICLES 14, 16 AND 19 OF BYLAWS TO COMPLY WITH LEGAL CHANGES	For	None	474077	0	0	0
18	AUTHORIZE UP TO 4 PERCENT OF ISSUED CAPITAL FOR USE IN STOCK OPTION PLANS	For	None	474077	0	0	0
19	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	For	None	474077	0	0	0
20	DELEGATE POWER TO THE BOARD TO CARRY MERGER BY ABSORPTION	For	None	474077	0	0	0
21	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES UP TO AGGREGATE NOMINAL AMOUNT OF EUR 12 MILLION IN CONNECTION WITH THE MERGER BY ABSORPTION ABOVE	For	None	474077	0	0	0
22	DELEGATE POWER TO THE BOARD TO CARRY SPIN-OFF AGREEMENT	For	None	474077	0	0	0
23	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES UP TO AGGREGATE NOMINAL AMOUNT OF EUR 12 MILLION IN CONNECTION WITH SPIN-OFF AGREEMENT ABOVE	For	None	474077	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
24	DELEGATE POWER TO THE BOARD TO ACQUIRE CERTAIN ASSETS OF ANOTHER COMPANY	For	None	474077	0	0	0
25	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES UP TO AGGREGATE NOMINAL AMOUNT OF EUR 12 MILLION IN CONNECTION WITH THE ACQUISITION ABOVE	For	None	474077	0	0	0
26	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	For	None	474077	0	0	0
27	06 MAY 2020: PLEASE NOTE THAT THIS IS A REVISION DUE TO UPDATE IN RECORD DATE & ADDITION OF COMMENT. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.	None	None		Non Voting		
28	06 MAY 2020: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK: HTTPS://WWW.JOURNAL-OFFICIEL.GOUV.FR/BALO/DOCUMENT/202005062001350-55	None	None		Non Voting		

Proxy Voting Record

DOVALUE S.P.A.

Security:	T3R50B108	Meeting Type:	MIX
Ticker:		Meeting Date:	26-May-2020
ISIN	IT0001044996	Vote Deadline Date:	18-May-2020
Agenda	712501419	Management	Total Ballot Shares: 471779
Last Vote Date:	13-May-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	PLEASE NOTE THAT BENEFICIAL OWNER DETAILS IS REQUIRED FOR THIS MEETING. IF NO BENEFICIAL OWNER DETAILS IS PROVIDED, YOUR INSTRUCTION MAY BE REJECTED. THANK YOU.	None	None		Non Voting		
2	TO EMPOWER THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL IN ONE OR MORE INSTALMENTS, WITHOUT OPTION RIGHT AS PER ART. 2443 AND 2441, ITEM 4, SECOND PERIOD OF THE ITALIAN CIVIL CODE, AGAINST PAYMENT AND IN CASH, BY ISSUING, IN MORE INSTALMENTS, A NUMBER OF ORDINARY SHARES NOT HIGHER THAN 10 PCT OF THE TOTAL AMOUNT OF DOVALUE OUTSTANDING SHARES ON THE DATE OF THE POSSIBLE EXERCISE OF THE POWERS. TO AMEND ART. 5 (SHARE CAPITAL AND SHARES) OF THE BY-LAWS. RESOLUTIONS RELATED THERETO	For	None	471779	0	0	0
3	TO PARTIALLY UPDATE ART. 4 (BUSINESS PURPOSE) OF THE BY-LAWS. RESOLUTIONS RELATED THERETO	For	None	471779	0	0	0
4	BALANCE SHEET AND CONSOLIDATED BALANCE SHEET AS OF 31 DECEMBER 2019: TO APPROVE THE BALANCE SHEET AS OF 31 DECEMBER 2019. TO PRESENT THE CONSOLIDATED BALANCE SHEET AS OF 31 DECEMBER 2019. BOARD OF DIRECTORS', INTERNAL AUDITORS' AND EXTERNAL AUDITORS' REPORTS	For	None	471779	0	0	0
5	BALANCE SHEET AND CONSOLIDATED BALANCE SHEET AS OF 31 DECEMBER 2019: NET INCOME ALLOCATION AND TO DISTRIBUTE THE DIVIDEND. RESOLUTIONS RELATED THERETO	For	None	471779	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
6	REWARDING POLICY: REWARDING POLICY AND PAID EMOLUMENT'S REPORT: FIRST SECTION: 2020 POLICY	For	None	471779	0	0	0
7	REWARDING POLICY: REWARDING POLICY AND PAID EMOLUMENT'S REPORT: SECOND SECTION: 2019 IMPLEMENTATION	For	None	471779	0	0	0
8	REWARDING POLICY: 2020 INCENTIVE PLAN BASED ON FINANCIAL INSTRUMENTS (WITH ATTACHED THE THE INFORMATION DOCUMENT FOR CONSOB RELATED TO THE STOCK OPTION PLAN)	For	None	471779	0	0	0
9	TO INTEGRATE THE EMOLUMENT OF EY S.P.A FOR THE AUDITING OF THE BALANCE SHEET AND CONSOLIDATED BALANCE SHEET OF DOVALUE S.P.A FOR YEARS FROM 2019 TO 2024. RESOLUTIONS RELATED THERETO	For	None	471779	0	0	0
10	TO EMPOWER THE BOARD OF DIRECTORS TO PURCHASE AND TO DISPOSE OF OWN SHARES. RESOLUTIONS RELATED THERETO	For	None	471779	0	0	0
11	TO AMENT THE DOVALUE MEETING REGULATION. RESOLUTIONS RELATED THERETO	For	None	471779	0	0	0

Proxy Voting Record

RELX PLC

Security:	G7493L105	Meeting Type:	Ordinary General Meeting
Ticker:		Meeting Date:	26-May-2020
ISIN	GB00B2B0DG97	Vote Deadline Date:	19-May-2020
Agenda	712506279	Management	Total Ballot Shares: 4805225
Last Vote Date:	13-May-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	APPROVE INCREASE IN BORROWING LIMIT UNDER THE COMPANY'S ARTICLES OF ASSOCIATION	For	None	4805225	0	0	0
2	14 MAY 2020: PLEASE NOTE THAT THE MEETING TYPE WAS CHANGED FROM EGM TO OGM. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	None	None		Non Voting		

Proxy Voting Record

ARROW GLOBAL GROUP PLC

Security:	G05163103		Meeting Type:	Annual General Meeting
Ticker:			Meeting Date:	02-Jun-2020
ISIN	GB00BDGTXM47		Vote Deadline Date:	27-May-2020
Agenda	712442944	Management	Total Ballot Shares:	10300966
Last Vote Date:	13-May-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	None	10300966	0	0	0
2	APPROVE REMUNERATION REPORT	For	None	10300966	0	0	0
3	ELECT MATT HOTSON AS DIRECTOR	For	None	10300966	0	0	0
4	RE-ELECT JONATHAN BLOOMER AS DIRECTOR	For	None	10300966	0	0	0
5	RE-ELECT LEE ROCHFORD AS DIRECTOR	For	None	10300966	0	0	0
6	RE-ELECT LAN TU AS DIRECTOR	For	None	10300966	0	0	0
7	RE-ELECT MARIA LUIS ALBUQUERQUE AS DIRECTOR	For	None	10300966	0	0	0
8	RE-ELECT ANDREW FISHER AS DIRECTOR	For	None	10300966	0	0	0
9	REAPPOINT KPMG LLP AS AUDITORS	For	None	10300966	0	0	0
10	AUTHORISE BOARD TO FIX REMUNERATION OF AUDITORS	For	None	10300966	0	0	0
11	AUTHORISE EU POLITICAL DONATIONS AND EXPENDITURE	For	None	10300966	0	0	0
12	AUTHORISE ISSUE OF EQUITY	For	None	10300966	0	0	0
13	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	For	None	10300966	0	0	0
14	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	For	None	10300966	0	0	0
15	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	For	None	10300966	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
16	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	For	None	10300966	0	0	0

Proxy Voting Record

GAZTRANSPORT ET TECHNIGAZ SA

Security:	F42674113		Meeting Type:	MIX
Ticker:			Meeting Date:	02-Jun-2020
ISIN	FR0011726835		Vote Deadline Date:	27-May-2020
Agenda	712492583	Management	Total Ballot Shares:	160083
Last Vote Date:	13-May-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	THE FOLLOWING APPLIES TO SHAREHOLDERS THAT DO NOT HOLD SHARES DIRECTLY WITH A FRENCH CUSTODIAN: PROXY CARDS: VOTING INSTRUCTIONS WILL BE FORWARDED TO THE GLOBAL CUSTODIANS ON THE VOTE DEADLINE DATE. IN CAPACITY AS REGISTERED INTERMEDIARY, THE GLOBAL CUSTODIANS WILL SIGN THE PROXY CARDS AND FORWARD THEM TO THE LOCAL CUSTODIAN. IF YOU REQUEST MORE INFORMATION, PLEASE CONTACT YOUR CLIENT REPRESENTATIVE.	None	None			Non Voting	
2	FOLLOWING CHANGES IN THE FORMAT OF PROXY CARDS FOR FRENCH MEETINGS, ABSTAIN IS NOW A VALID VOTING OPTION. FOR ANY ADDITIONAL ITEMS RAISED AT THE MEETING THE VOTING OPTION WILL DEFAULT TO 'AGAINST', OR FOR POSITIONS WHERE THE PROXY CARD IS NOT COMPLETED BY BROADRIDGE, TO THE PREFERENCE OF YOUR CUSTODIAN.	None	None			Non Voting	
3	18 MAY 2020: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK: https://www.journal-officiel.gouv.fr/balo/document/202004242001096-50 AND https://www.journal-officiel.gouv.fr/balo/document/202005182001631-60 ; PLEASE NOTE THAT THIS IS A REVISION DUE TO RECEIPT OF ADDITIONAL URL LINK. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	None	None			Non Voting	
4	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019	For	None	160083	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
5	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019	For	None	160083	0	0	0
6	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019 - SETTING OF THE DIVIDEND	For	None	160083	0	0	0
7	APPROVAL OF AGREEMENTS SUBJECT TO THE PROVISIONS OF ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	For	None	160083	0	0	0
8	RATIFICATION OF THE CO-OPTATION OF MR. PIERRE GUIOLLOT AS DIRECTOR, AS A REPLACEMENT FOR MRS. JUDITH HARTMANN, WHO RESIGNED	For	None	160083	0	0	0
9	RATIFICATION OF THE CO-OPTATION OF MRS. ISABELLE BOCCON-GIBOD AS DIRECTOR, AS A REPLACEMENT FOR MRS. FRANCOISE LEROY WHO RESIGNED	For	None	160083	0	0	0
10	RENEWAL OF THE TERM OF OFFICE OF MRS. ISABELLE BOCCON-GIBOD AS DIRECTOR	For	None	160083	0	0	0
11	RENEWAL OF THE TERM OF OFFICE OF MR. BENOIT MIGNARD AS CENSOR	For	None	160083	0	0	0
12	APPROVAL OF THE INFORMATION REFERRED TO IN ARTICLE L. 225-37-3, I. OF THE FRENCH COMMERCIAL CODE INCLUDED IN THE CORPORATE GOVERNANCE REPORT	For	None	160083	0	0	0
13	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2019 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. PHILIPPE BERTEROTTIERE, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	For	None	160083	0	0	0
14	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER FOR THE FINANCIAL YEAR 2020	For	None	160083	0	0	0
15	APPROVAL OF THE REMUNERATION POLICY FOR MEMBERS OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR 2020	For	None	160083	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
16	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES	For	None	160083	0	0	0
17	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH A FREE ALLOCATION OF EXISTING SHARES OR SHARES TO BE ISSUED TO EMPLOYEES AND CORPORATE OFFICERS OF THE COMPANY OR OF SOME OF THEM	For	None	160083	0	0	0
18	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES HELD BY THE COMPANY	For	None	160083	0	0	0
19	ADDITION OF A PREAMBLE BEFORE ARTICLE 1 OF THE BYLAWS IN ORDER TO ADOPT A RAISON D'ETRE OF THE COMPANY	For	None	160083	0	0	0
20	AMENDMENT TO ARTICLE 4 OF THE BYLAWS IN ORDER TO PROVIDE FOR THE POSSIBILITY OF TRANSFERRING THE REGISTERED OFFICE WITHIN THE FRENCH TERRITORY IN ACCORDANCE WITH ARTICLE L.225-36 AMENDED BY LAW NO. 2016-1694 OF 9 DECEMBER 2016 (LAW "SAPIN 2")	For	None	160083	0	0	0
21	ALIGNMENT OF ARTICLES 9, 15, 17, 19, 20, 24 AND 33 OF THE BYLAWS WITH THE PROVISIONS OF LAW NO. 2019-486 OF 22 MAY 2019 RELATING TO THE GROWTH AND TRANSFORMATION OF COMPANIES (PACTE LAW) AND ORDER NO. 2019-1234	For	None	160083	0	0	0
22	INSERTION OF A NEW PARAGRAPH IN ARTICLE 19.2 TO AUTHORIZE THE BOARD OF DIRECTORS TO ADOPT CERTAIN DECISIONS BY WRITTEN CONSULTATION AND DELETION OF THE REFERENCE TO THE PERIODICITY OF THE BUSINESS PLAN	For	None	160083	0	0	0
23	POWERS TO CARRY OUT FORMALITIES	For	None	160083	0	0	0

Proxy Voting Record

BIOMERIEUX SA

Security:	F1149Y232		Meeting Type:	MIX
Ticker:			Meeting Date:	30-Jun-2020
ISIN	FR0013280286		Vote Deadline Date:	23-Jun-2020
Agenda	712704091	Management	Total Ballot Shares:	585936
Last Vote Date:	18-Jun-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	THE FOLLOWING APPLIES TO SHAREHOLDERS THAT DO NOT HOLD SHARES DIRECTLY WITH A FRENCH CUSTODIAN: PROXY CARDS: VOTING INSTRUCTIONS WILL BE FORWARDED TO THE GLOBAL CUSTODIANS ON THE VOTE DEADLINE DATE. IN CAPACITY AS REGISTERED INTERMEDIARY, THE GLOBAL CUSTODIANS WILL SIGN THE PROXY CARDS AND FORWARD THEM TO THE LOCAL CUSTODIAN. IF YOU REQUEST MORE INFORMATION, PLEASE CONTACT YOUR CLIENT REPRESENTATIVE.	None	None			Non Voting	
2	FOLLOWING CHANGES IN THE FORMAT OF PROXY CARDS FOR FRENCH MEETINGS, ABSTAIN IS NOW A VALID VOTING OPTION. FOR ANY ADDITIONAL ITEMS RAISED AT THE MEETING THE VOTING OPTION WILL DEFAULT TO 'AGAINST', OR FOR POSITIONS WHERE THE PROXY CARD IS NOT COMPLETED BY BROADRIDGE, TO THE PREFERENCE OF YOUR CUSTODIAN.	None	None			Non Voting	
3	12 JUN 2020: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK: https://www.journal-officiel.gouv.fr/balo/document/202005222001856-62 AND https://www.journal-officiel.gouv.fr/balo/document/202006122002488-71 ; PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF URL LINK. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.	None	None			Non Voting	

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
4	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019; APPROVAL OF THE OVERALL AMOUNT OF THE EXPENSES AND COSTS REFERRED TO IN ARTICLE 39-4 OF THE FRENCH GENERAL TAX CODE	For	None	585936	0	0	0
5	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019	For	None	585936	0	0	0
6	DISCHARGE GRANTED TO DIRECTORS	For	None	585936	0	0	0
7	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019; SETTING OF THE DIVIDEND	For	None	585936	0	0	0
8	APPROVAL OF THE REGULATED AGREEMENTS AND COMMITMENTS REFERRED TO IN ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	For	None	585936	0	0	0
9	RENEWAL OF THE TERM OF OFFICE OF MRS. MARIE-HELENE HABERT-DASSAULT AS DIRECTOR	For	None	585936	0	0	0
10	RENEWAL OF THE TERM OF OFFICE OF MR. HAROLD BOEL AS DIRECTOR	For	None	585936	0	0	0
11	APPROVAL OF THE COMPENSATION POLICY OF THE CORPORATE OFFICERS IN ACCORDANCE WITH ARTICLE L. 225-37-2 OF THE FRENCH COMMERCIAL CODE	For	None	585936	0	0	0
12	APPROVAL OF THE COMPENSATION POLICY OF THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER IN ACCORDANCE WITH ARTICLE L. 225-37-2 OF THE FRENCH COMMERCIAL CODE	For	None	585936	0	0	0
13	APPROVAL OF THE COMPENSATION POLICY OF THE DEPUTY CHIEF EXECUTIVE OFFICER IN ACCORDANCE WITH ARTICLE L. 225-37-2 OF THE FRENCH COMMERCIAL CODE	For	None	585936	0	0	0
14	APPROVAL OF THE COMPENSATION POLICY OF THE DIRECTORS IN ACCORDANCE WITH ARTICLE L. 225-37-2 OF THE FRENCH COMMERCIAL CODE	For	None	585936	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
15	APPROVAL OF THE COMPENSATION ELEMENTS PAID OR ALLOCATED TO THE CORPORATE OFFICERS FOR THE FINANCIAL YEAR 2019	For	None	585936	0	0	0
16	APPROVAL OF THE COMPENSATION ELEMENTS PAID OR ALLOCATED TO MR. ALEXANDRE MERIEUX, IN RESPECT OF HIS TERM OF OFFICE AS CHAIRMAN AND CHIEF EXECUTIVE OFFICER FOR THE FINANCIAL YEAR 2019	For	None	585936	0	0	0
17	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS FOR THE COMPANY TO PURCHASE ITS OWN SHARES	For	None	585936	0	0	0
18	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL OF THE COMPANY BY CANCELLING TREASURY SHARES	For	None	585936	0	0	0
19	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 38 MONTHS, TO PROCEED WITH FREE ALLOCATIONS OF EXISTING SHARES OR SHARES TO BE ISSUED, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	For	None	585936	0	0	0
20	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 38 MONTHS, TO GRANT SHARE PURCHASE AND/OR SHARE SUBSCRIPTION OPTIONS, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHTS	For	None	585936	0	0	0
21	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH A CAPITAL INCREASE RESERVED FOR EMPLOYEES WHO ARE MEMBERS OF THE COMPANY SAVINGS PLAN	For	None	585936	0	0	0
22	CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT FOR THE BENEFIT OF THE EMPLOYEES WHO ARE MEMBERS OF THE COMPANY SAVINGS PLAN	For	None	585936	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
23	POWERS TO ANY BEARER OF AN ORIGINAL OF THESE MINUTES IN ORDER TO CARRY OUT FORMALITIES	For	None	585936	0	0	0

Proxy Voting Record

KNORR-BREMSE AG

Security:	D4S43E114	Meeting Type:	Annual General Meeting
Ticker:		Meeting Date:	30-Jun-2020
ISIN	DE000KBX1006	Vote Deadline Date:	22-Jun-2020
Agenda	712664956	Management	Total Ballot Shares: 60000
Last Vote Date:	18-Jun-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	PRESENTATION OF THE FINANCIAL STATEMENTS AND ANNUAL REPORTS PRESENTATION OF THE FINANCIAL STATEMENTS AND ANNUAL REPORT FOR THE 2019 FINANCIAL YEAR WITH THE REPORT OF THE SUPERVISORY BOARD, THE GROUP FINANCIAL STATEMENTS AND GROUP ANNUAL REPORT	None	None		Non Voting		
2	RESOLUTION ON THE APPROPRIATION OF THE DISTRIBUTABLE PROFIT THE DISTRIBUTABLE PROFIT OF EUR 461,737,200.09 SHALL BE APPROPRIATED AS FOLLOWS: PAYMENT OF A DIVIDEND OF EUR 1.80 PER DIVIDEND-ENTITLED NO-PAR SHARE EUR 171,577,200.09 SHALL BE CARRIED FORWARD EX-DIVIDEND DATE: JULY 1, 2020 PAYABLE DATE: JULY 3, 2020	For	None	60000	0	0	0
3	RATIFICATION OF THE ACTS OF THE BOARD OF MDS	For	None	60000	0	0	0
4	RATIFICATION OF THE ACTS OF THE SUPERVISORY BOARD	For	None	60000	0	0	0
5	APPOINTMENT OF AUDITORS THE FOLLOWING ACCOUNTANTS SHALL BE APPOINTED AS AUDITORS AND GROUP AUDITORS FOR THE 2020 FINANCIAL YEAR: KPMG AG, MUNICH	For	None	60000	0	0	0
6	RESOLUTION ON THE APPROVAL OF THE REMUNERATION SYSTEM FOR THE MEMBERS OF THE BOARD OF MDS THE REMUNERATION SYSTEM FOR THE MEMBERS OF THE BOARD OF MDS SHALL BE APPROVED	For	None	60000	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
7	RESOLUTION ON THE APPROVAL OF THE REMUNERATION SYSTEM FOR THE MEMBERS OF THE SUPERVISORY BOARD THE EXISTING REMUNERATION SYSTEM FOR THE MEMBERS OF THE SUPERVISORY BOARD PURSUANT TO SECTION 18 OF THE ARTICLES OF ASSOCIATION SHALL BE APPROVED	For	None	60000	0	0	0
8	ELECTION TO THE SUPERVISORY BOARD: THOMAS ENDERS	For	None	60000	0	0	0
9	ELECTION TO THE SUPERVISORY BOARD: HEINZ HERMANN THIELE	For	None	60000	0	0	0
10	ELECTION TO THE SUPERVISORY BOARD: THEODOR WEIMER	For	None	60000	0	0	0
11	AMENDMENT TO SECTION 21(1)2 OF THE ARTICLES OF ASSOCIATION SECTION 21(1)2: PROOF OF SHARE OWNERSHIP MUST BE PROVIDED BY THE LAST INTERMEDIARY AND MUST REFER TO THE BEGINNING OF THE 21ST DAY PRIOR TO THE SHAREHOLDERS' MEETING	For	None	60000	0	0	0
12	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE AVAILABLE AS A LINK UNDER COMPANY'S THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE	None	None			Non Voting	
13	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS NOTIFICATIONS PURSUANT TO THE GERMAN	None	None			Non Voting	

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
14	<p>SECURITIES TRADING ACT (WPHG). FOR QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS USUAL</p> <p>INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT BE REFLECTED ON THE BALLOT ON PROXYEDGE</p>	None	None			Non Voting	

Proxy Voting Record

UBISOFT ENTERTAINMENT

Security:	F9396N106		Meeting Type:	MIX
Ticker:			Meeting Date:	02-Jul-2020
ISIN	FR0000054470		Vote Deadline Date:	29-Jun-2020
Agenda	712740073	Management	Total Ballot Shares:	320341
Last Vote Date:	18-Jun-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	THE FOLLOWING APPLIES TO SHAREHOLDERS THAT DO NOT HOLD SHARES DIRECTLY WITH A FRENCH CUSTODIAN: PROXY CARDS: VOTING INSTRUCTIONS WILL BE FORWARDED TO THE GLOBAL CUSTODIANS ON THE VOTE DEADLINE DATE. IN CAPACITY AS REGISTERED INTERMEDIARY, THE GLOBAL CUSTODIANS WILL SIGN THE PROXY CARDS AND FORWARD THEM TO THE LOCAL CUSTODIAN. IF YOU REQUEST MORE INFORMATION, PLEASE CONTACT YOUR CLIENT REPRESENTATIVE.	None	None			Non Voting	
2	FOLLOWING CHANGES IN THE FORMAT OF PROXY CARDS FOR FRENCH MEETINGS, ABSTAIN IS NOW A VALID VOTING OPTION. FOR ANY ADDITIONAL ITEMS RAISED AT THE MEETING THE VOTING OPTION WILL DEFAULT TO 'AGAINST', OR FOR POSITIONS WHERE THE PROXY CARD IS NOT COMPLETED BY BROADRIDGE, TO THE PREFERENCE OF YOUR CUSTODIAN.	None	None			Non Voting	
3	17 JUN 2020: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK: https://www.journal-officiel.gouv.fr/balo/document/202005272002000-64 AND https://www.journal-officiel.gouv.fr/balo/document/202006172002566-73 ; PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING OF RESOLUTION E.35 AND ADDITION OF URL LINK. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.	None	None			Non Voting	
4	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2020	For	None	320341	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
5	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 MARCH 2020	For	None	320341	0	0	0
6	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2020	For	None	320341	0	0	0
7	APPROVAL OF REGULATED AGREEMENTS AND COMMITMENTS	For	None	320341	0	0	0
8	APPROVAL OF ALL ELEMENTS OF THE COMPENSATION OF CORPORATE OFFICERS REFERRED TO IN ARTICLE L. 225-37-3 OF THE FRENCH COMMERCIAL CODE FOR THE FINANCIAL YEAR ENDED 31 MARCH 2020	For	None	320341	0	0	0
9	APPROVAL OF THE ELEMENTS OF COMPENSATION AND BENEFITS PAID DURING THE FINANCIAL YEAR ENDED 31 MARCH 2020, OR ALLOCATED IN RESPECT OF SAID FINANCIAL YEAR, TO MR. YVES GUILLEMOT, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	For	None	320341	0	0	0
10	APPROVAL OF THE ELEMENTS OF COMPENSATION AND BENEFITS PAID DURING THE FINANCIAL YEAR ENDED 31 MARCH 2020, OR ALLOCATED IN RESPECT OF SAID FINANCIAL YEAR, TO MR. CLAUDE GUILLEMOT, DEPUTY CHIEF EXECUTIVE OFFICER	For	None	320341	0	0	0
11	APPROVAL OF THE ELEMENTS OF COMPENSATION AND BENEFITS PAID DURING THE FINANCIAL YEAR ENDED 31 MARCH 2020, OR ALLOCATED IN RESPECT OF SAID FINANCIAL YEAR, TO MR. MICHEL GUILLEMOT, DEPUTY CHIEF EXECUTIVE OFFICER	For	None	320341	0	0	0
12	APPROVAL OF THE ELEMENTS OF COMPENSATION AND BENEFITS PAID DURING THE FINANCIAL YEAR ENDED 31 MARCH 2020, OR ALLOCATED IN RESPECT OF SAID FINANCIAL YEAR, TO MR. GERARD GUILLEMOT, DEPUTY CHIEF EXECUTIVE OFFICER	For	None	320341	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
13	APPROVAL OF THE ELEMENTS OF COMPENSATION AND BENEFITS PAID DURING THE FINANCIAL YEAR ENDED 31 MARCH 2020, OR ALLOCATED IN RESPECT OF SAID FINANCIAL YEAR, TO MR. CHRISTIAN GUILLEMOT, DEPUTY CHIEF EXECUTIVE OFFICER	For	None	320341	0	0	0
14	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	For	None	320341	0	0	0
15	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO DEPUTY CHIEF EXECUTIVE OFFICERS	For	None	320341	0	0	0
16	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO DIRECTORS	For	None	320341	0	0	0
17	RENEWAL OF THE TERM OF OFFICE OF MR. YVES GUILLEMOT AS DIRECTOR	For	None	320341	0	0	0
18	RENEWAL OF THE TERM OF OFFICE OF MR. GERARD GUILLEMOT AS DIRECTOR	For	None	320341	0	0	0
19	RENEWAL OF THE TERM OF OFFICE OF MRS. FLORENCE NAVINER AS DIRECTOR	For	None	320341	0	0	0
20	APPOINTMENT OF MR. JOHN PARKES AS A DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS, WITH MR. ERIC TREMBLAY AS HIS DEPUTY	For	None	320341	0	0	0
21	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES	For	None	320341	0	0	0
22	AUTHORIZATION TO THE BOARD OF DIRECTORS IN ORDER TO REDUCE THE SHARE CAPITAL BY CANCELLING TREASURY SHARES HELD BY THE COMPANY	For	None	320341	0	0	0
23	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS IN ORDER TO INCREASE THE SHARE CAPITAL BY CAPITALIZATION OF RESERVES, PROFITS, PREMIUMS OR OTHERS WHOSE CAPITALIZATION WOULD BE ALLOWED	For	None	320341	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
24	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS IN ORDER TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES OF THE COMPANY AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL OR THAT OF ONE OF ITS SUBSIDIARIES AND/OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT	For	None	320341	0	0	0
25	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS IN ORDER TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES OF THE COMPANY AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL OR THAT OF ONE OF ITS SUBSIDIARIES AND/OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, BY MEANS OF A PUBLIC OFFERING, EXCLUDING THE OFFERS REFERRED TO IN SECTION 1DECREE OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE	For	None	320341	0	0	0
26	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS IN ORDER TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES OF THE COMPANY AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL OR THAT OF ONE OF ITS SUBSIDIARIES AND/OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, BY WAY OF A PUBLIC OFFERING REFERRED TO IN SECTION 1DECREE OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE (FORMERLY "PRIVATE PLACEMENT")	For	None	320341	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
27	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS IN ORDER TO ISSUE SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, IN ORDER TO REMUNERATE CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY, WITHOUT THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	For	None	320341	0	0	0
28	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS IN ORDER TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES AND/OR COMPOSITE TRANSFERABLE SECURITIES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR THE BENEFIT OF MEMBERS OF (A) COMPANY OR GROUP SAVINGS PLAN(S)	For	None	320341	0	0	0
29	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS IN ORDER TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES AND/OR COMPOSITE TRANSFERABLE SECURITIES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, RESERVED FOR EMPLOYEES AND/OR CORPORATE OFFICERS OF CERTAIN SUBSIDIARIES OF THE COMPANY WITHIN THE MEANING OF ARTICLE L. 233-16 OF THE FRENCH COMMERCIAL CODE, WHOSE REGISTERED OFFICE IS LOCATED OUTSIDE FRANCE, EXCLUDING COMPANY OR GROUP SAVINGS PLANS	For	None	320341	0	0	0
30	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS IN ORDER TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES AND/OR COMPOSITE TRANSFERABLE SECURITIES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, RESERVED FOR CATEGORIES OF BENEFICIARIES IN THE CONTEXT OF AN EMPLOYEE SHAREHOLDING OFFER	For	None	320341	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
31	AUTHORIZATION TO THE BOARD OF DIRECTORS TO GRANT OPTIONS TO SUBSCRIBE FOR AND/OR PURCHASE COMMON SHARES OF THE COMPANY REFERRED TO IN ARTICLES L. 225-177 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE FOR THE BENEFIT OF EMPLOYEES, INCLUDING ALL OR SOME OF THE MEMBERS OF THE EXECUTIVE COMMITTEE OF UBISOFT GROUP REFERRED TO IN SECTION 4.1.2.3 OF THE UNIVERSAL REGISTRATION DOCUMENT, EXCLUDING THE COMPANY'S EXECUTIVE CORPORATE OFFICERS REFERRED TO IN THE TWENTY-NINTH RESOLUTION	For	None	320341	0	0	0
32	AUTHORIZATION TO THE BOARD OF DIRECTORS TO GRANT OPTIONS TO SUBSCRIBE FOR AND/OR PURCHASE COMMON SHARES OF THE COMPANY REFERRED TO IN ARTICLES L. 225-177 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE FOR THE BENEFIT OF THE COMPANY'S EXECUTIVE CORPORATE OFFICERS	For	None	320341	0	0	0
33	OVERALL CEILING ON CAPITAL INCREASES	For	None	320341	0	0	0
34	AMENDMENT TO ARTICLE 8 OF THE COMPANY'S BY-LAWS IN ORDER TO PROVIDE THAT THE TERM OF OFFICE OF DIRECTORS REPRESENTING EMPLOYEES MAY EXCEPTIONALLY BE LESS THAN FOUR YEARS AND TO HARMONIZE THE COMPANY'S SHAREHOLDING RULES FOR EACH CATEGORY OF DIRECTORS AND/OR MAKE ANY OTHER CLARIFICATION BY REFERENCE TO THE LEGAL AND REGULATORY PROVISIONS APPLICABLE IN THIS REGARD	For	None	320341	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
35	AMENDMENT TO ARTICLE 12 OF THE COMPANY'S BY-LAWS IN ORDER TO SET A STATUTORY AGE LIMIT FOR THE PERFORMANCE OF THE FUNCTIONS OF CHIEF EXECUTIVE OFFICER AND DEPUTY CHIEF EXECUTIVE OFFICER IN LINE WITH THE STATUTORY AGE LIMIT FOR DIRECTORS AND THE CHAIRMAN OF THE BOARD OF DIRECTORS, AND TO UPDATE THE DURATION OF SAID FUNCTIONS FOLLOWING THE AMENDMENT TO ARTICLE L. 225-56 OF THE FRENCH COMMERCIAL CODE BY LAW NO. 2001-420 OF 15 MAY 2001 ("NRE" LAW	For	None	320341	0	0	0
36	ALIGNMENT OF THE BY-LAWS WITH THE LEGAL AND REGULATORY PROVISIONS IN FORCE	For	None	320341	0	0	0
37	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS TO AMEND THE BY-LAWS IN ORDER TO BRING THEM INTO COMPLIANCE WITH LEGAL AND REGULATORY PROVISIONS	For	None	320341	0	0	0
38	POWERS TO CARRY OUT FORMALITIES	For	None	320341	0	0	0

Proxy Voting Record

INTERMEDIATE CAPITAL GROUP PLC

Security:	G4807D192		Meeting Type:	Annual General Meeting
Ticker:			Meeting Date:	21-Jul-2020
ISIN	GB00BYT1DJ19		Vote Deadline Date:	15-Jul-2020
Agenda	712858008	Management	Total Ballot Shares:	3760716
Last Vote Date:	24-Jun-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	TO RECEIVE THE COMPANY'S FINANCIAL STATEMENTS AND REPORTS OF THE DIRECTORS OF THE COMPANY (THE "DIRECTORS") AND OF THE AUDITORS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2020	For	None	3760716	0	0	0
2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT (EXCLUDING THE DIRECTORS' REMUNERATION POLICY SET OUT ON PAGES 94 TO 101 OF THE ANNUAL REPORT AND ACCOUNTS) AS SET OUT ON PAGES 79 TO 103 IN THE ANNUAL REPORT AND ACCOUNTS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2020 (THE "ANNUAL REPORT AND ACCOUNTS")	For	None	3760716	0	0	0
3	TO APPROVE THE DIRECTORS' REMUNERATION POLICY SET OUT ON PAGES 94 TO 101 OF THE ANNUAL REPORT AND ACCOUNTS, TO TAKE EFFECT FROM THE DATE OF THE ANNUAL GENERAL MEETING	For	None	3760716	0	0	0
4	TO APPOINT ERNST & YOUNG LLP AS AUDITORS OF THE COMPANY TO HOLD OFFICE AS THE COMPANY'S AUDITORS FROM THE CONCLUSION OF THIS ANNUAL GENERAL MEETING UNTIL THE CONCLUSION OF THE NEXT GENERAL MEETING OF THE COMPANY AT WHICH ACCOUNTS ARE LAID	For	None	3760716	0	0	0
5	TO AUTHORISE THE AUDIT COMMITTEE, FOR AND ON BEHALF OF THE BOARD, TO DETERMINE THE REMUNERATION OF THE AUDITORS	For	None	3760716	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
6	TO DECLARE A FINAL DIVIDEND OF 35.8 PENCE PER ORDINARY SHARE FOR THE FINANCIAL YEAR ENDED 31 MARCH 2020 PAYABLE ON 5 AUGUST 2020 TO ALL HOLDERS OF ORDINARY SHARES ON THE REGISTER OF MEMBERS OF THE COMPANY AT THE CLOSE OF BUSINESS ON 19 JUNE 2020	For	None	3760716	0	0	0
7	TO RE-APPOINT VIJAY BHARADIA AS A DIRECTOR OF THE COMPANY	For	None	3760716	0	0	0
8	TO RE-APPOINT BENOIT DURTESTE AS A DIRECTOR OF THE COMPANY	For	None	3760716	0	0	0
9	TO RE-APPOINT VIRGINIA HOLMES AS A DIRECTOR OF THE COMPANY	For	None	3760716	0	0	0
10	TO RE-APPOINT MICHAEL NELLIGAN AS A DIRECTOR OF THE COMPANY	For	None	3760716	0	0	0
11	TO RE-APPOINT KATHRYN PURVES AS A DIRECTOR OF THE COMPANY	For	None	3760716	0	0	0
12	TO RE-APPOINT AMY SCHIOLDAGER AS A DIRECTOR OF THE COMPANY	For	None	3760716	0	0	0
13	TO RE-APPOINT ANDREW SYKES AS A DIRECTOR OF THE COMPANY	For	None	3760716	0	0	0
14	TO RE-APPOINT STEPHEN WELTON AS A DIRECTOR OF THE COMPANY	For	None	3760716	0	0	0
15	TO APPOINT LORD DAVIES OF ABERSOCH AS A DIRECTOR OF THE COMPANY	For	None	3760716	0	0	0
16	TO APPOINT ANTJE HENSEL-ROTH AS A DIRECTOR OF THE COMPANY	For	None	3760716	0	0	0
17	THAT: A. THE INTERMEDIATE CAPITAL GROUP PLC OMNIBUS PLAN 2020 (THE "NEW OMNIBUS PLAN") PROPOSED TO BE IMPLEMENTED BY THE COMPANY, A SUMMARY OF WHICH IS ATTACHED AT APPENDIX 3 ON PAGE 18 OF THIS NOTICE, BE AND IS HEREBY APPROVED, AND THE DIRECTORS BE AUTHORISED TO DO ALL ACTS AND THINGS WHICH THEY MAY CONSIDER NECESSARY OR DESIRABLE TO BRING THE NEW OMNIBUS PLAN INTO EFFECT AND MAKE SUCH MODIFICATIONS TO THE NEW OMNIBUS PLAN AS THEY MAY	For	None	3760716	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
	CONSIDER NECESSARY OR DESIRABLE TO BRING IT INTO EFFECT AND/OR TAKE ACCOUNT OF THE REQUIREMENTS OF THE UK LISTING AUTHORITY AND BEST PRACTICE BUT NOT TO MATERIALLY AFFECT THE PRINCIPAL TERMS OF THE NEW OMNIBUS PLAN; AND B. THE DIRECTORS BE AUTHORISED TO ESTABLISH FURTHER PLANS BASED ON THE NEW OMNIBUS PLAN, BUT MODIFIED TO TAKE ACCOUNT OF LOCAL TAX, EXCHANGE CONTROL OR SECURITIES LAWS IN OVERSEAS TERRITORIES, PROVIDED THAT ANY SHARES MADE AVAILABLE UNDER SUCH FURTHER PLANS ARE TREATED AS COUNTING AGAINST THE LIMITS ON PARTICIPATION IN THE NEW OMNIBUS PLAN						
18	<p>THAT: A. THE INTERMEDIATE CAPITAL GROUP PLC DEAL VINTAGE BONUS PLAN 2020 (THE "DVB PLAN") PROPOSED TO BE IMPLEMENTED BY THE COMPANY, A SUMMARY OF WHICH IS ATTACHED AT APPENDIX 4 ON PAGE 20 OF THIS NOTICE, BE AND IS HEREBY APPROVED, AND THE DIRECTORS BE AUTHORISED TO DO ALL ACTS AND THINGS WHICH THEY MAY CONSIDER NECESSARY OR DESIRABLE TO BRING THE DVB PLAN INTO EFFECT AND MAKE SUCH MODIFICATIONS TO THE DVB PLAN AS THEY MAY CONSIDER NECESSARY OR DESIRABLE TO BRING IT INTO EFFECT AND/OR TAKE ACCOUNT OF THE REQUIREMENTS OF THE UK LISTING AUTHORITY AND BEST PRACTICE BUT NOT TO MATERIALLY AFFECT THE PRINCIPAL TERMS OF THE DVB PLAN; AND B. THE DIRECTORS BE AUTHORISED TO ESTABLISH FURTHER PLANS BASED ON THE DVB PLAN, BUT MODIFIED TO TAKE ACCOUNT OF LOCAL TAX, EXCHANGE CONTROL OR SECURITIES LAWS IN OVERSEAS TERRITORIES, PROVIDED THAT ANY AWARDS MADE AVAILABLE UNDER SUCH FURTHER PLANS ARE TREATED AS COUNTING AGAINST THE LIMITS ON PARTICIPATION IN THE DVB PLAN</p>	For	None	3760716	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
19	<p>THAT, IN SUBSTITUTION FOR ALL EXISTING AUTHORITIES, THE DIRECTORS BE GENERALLY AND UNCONDITIONALLY AUTHORISED FOR THE PURPOSES OF SECTION 551 OF THE COMPANIES ACT 2006 (THE "ACT"), TO EXERCISE ALL THE POWERS OF THE COMPANY TO ALLOT SHARES IN THE COMPANY OR GRANT RIGHTS TO SUBSCRIBE FOR, OR CONVERT ANY SECURITY INTO, SHARES IN THE COMPANY: A. UP TO AN AGGREGATE NOMINAL AMOUNT OF GBP 25,414,011.00; AND B. COMPRISING EQUITY SECURITIES (AS DEFINED IN SECTION 560(1) OF THE ACT) UP TO A FURTHER AGGREGATE NOMINAL AMOUNT OF GBP 25,414,011.00 IN CONNECTION WITH AN OFFER BY WAY OF A RIGHTS ISSUE, SUCH AUTHORITIES TO APPLY UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY (OR, IF EARLIER, UNTIL THE CLOSE OF BUSINESS ON 30 SEPTEMBER 2021) UNLESS PREVIOUSLY RENEWED, VARIED OR REVOKED BY THE COMPANY IN GENERAL MEETING BUT, IN EACH CASE, SO THAT THE COMPANY MAY MAKE OFFERS AND ENTER INTO AGREEMENTS BEFORE THE AUTHORITY EXPIRES WHICH WOULD, OR MIGHT, REQUIRE SHARES TO BE ALLOTTED OR RIGHTS TO SUBSCRIBE FOR OR TO CONVERT ANY SECURITY INTO SHARES TO BE GRANTED AFTER THE AUTHORITY EXPIRES AND THE DIRECTORS MAY ALLOT SHARES OR GRANT SUCH RIGHTS UNDER ANY SUCH OFFER OR AGREEMENT AS IF THE AUTHORITY HAD NOT EXPIRED. REFERENCES IN THIS RESOLUTION 19 TO THE NOMINAL AMOUNT OF RIGHTS TO SUBSCRIBE FOR OR TO CONVERT ANY SECURITY INTO SHARES (INCLUDING WHERE SUCH RIGHTS ARE REFERRED TO AS EQUITY SECURITIES AS DEFINED IN SECTION 560(1) OF THE ACT) ARE TO THE NOMINAL AMOUNT OF SHARES THAT MAY BE ALLOTTED PURSUANT TO THE RIGHTS. FOR THE PURPOSES OF THIS RESOLUTION 19, "RIGHTS ISSUE" MEANS AN OFFER TO: I.</p>	For	None	3760716	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
	<p>ORDINARY SHAREHOLDERS IN PROPORTION (AS NEARLY AS MAY BE PRACTICABLE) TO THEIR EXISTING HOLDINGS; II. HOLDERS OF OTHER EQUITY SECURITIES, AS REQUIRED BY THE RIGHTS OF THOSE SECURITIES OR, SUBJECT TO SUCH RIGHTS, AS THE DIRECTORS OTHERWISE CONSIDER NECESSARY, TO SUBSCRIBE FOR FURTHER SECURITIES BY MEANS OF THE ISSUE OF A RENOUNCEABLE LETTER (OR OTHER NEGOTIABLE DOCUMENT) WHICH MAY BE TRADED FOR A PERIOD BEFORE PAYMENT FOR THE SECURITIES IS DUE, INCLUDING AN OFFER TO WHICH THE DIRECTORS MAY IMPOSE ANY LIMITS OR RESTRICTIONS OR MAKE ANY OTHER ARRANGEMENTS WHICH THEY CONSIDER NECESSARY OR APPROPRIATE TO DEAL WITH TREASURY SHARES, FRACTIONAL ENTITLEMENTS, RECORD DATES, LEGAL, REGULATORY OR PRACTICAL PROBLEMS IN, OR UNDER THE LAWS OF, ANY TERRITORY OR ANY OTHER MATTER. II. HOLDERS OF OTHER EQUITY SECURITIES, AS REQUIRED BY THE RIGHTS OF THOSE SECURITIES OR, SUBJECT TO SUCH RIGHTS, AS THE DIRECTORS OTHERWISE CONSIDER NECESSARY, TO SUBSCRIBE FOR FURTHER SECURITIES BY MEANS OF THE ISSUE OF A RENOUNCEABLE LETTER (OR OTHER NEGOTIABLE DOCUMENT) WHICH MAY BE TRADED FOR A PERIOD BEFORE PAYMENT FOR THE SECURITIES IS DUE, INCLUDING AN OFFER TO WHICH THE DIRECTORS MAY IMPOSE ANY LIMITS OR RESTRICTIONS OR MAKE ANY OTHER ARRANGEMENTS WHICH THEY CONSIDER NECESSARY OR APPROPRIATE TO DEAL WITH TREASURY SHARES, FRACTIONAL ENTITLEMENTS, RECORD DATES, LEGAL, REGULATORY OR PRACTICAL PROBLEMS IN, OR UNDER THE LAWS OF, ANY TERRITORY OR ANY OTHER MATTER. SUCH AUTHORITY TO APPLY UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY (OR, IF EARLIER, UNTIL THE CLOSE OF BUSINESS ON 30 SEPTEMBER 2021) UNLESS</p>						

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
	PREVIOUSLY RENEWED, VARIED OR REVOKED BY THE COMPANY IN GENERAL MEETING BUT, IN EACH CASE, SO THAT THE COMPANY MAY MAKE OFFERS AND ENTER INTO AGREEMENTS BEFORE THE AUTHORITY EXPIRES WHICH WOULD, OR MIGHT, REQUIRE EQUITY SECURITIES TO BE ALLOTTED (AND/OR TREASURY SHARES TO BE SOLD) AFTER THE AUTHORITY EXPIRES AND THE DIRECTORS MAY ALLOT EQUITY SECURITIES (AND/OR SELL TREASURY SHARES) UNDER ANY SUCH OFFER OR AGREEMENT AS IF THE AUTHORITY HAD NOT EXPIRED. FOR THE PURPOSE OF THIS RESOLUTION 20, "RIGHTS ISSUE" HAS THE SAME MEANING AS IN RESOLUTION 19 ABOVE						
20	THAT, IN ADDITION TO ANY AUTHORITY GRANTED UNDER RESOLUTION 20, AND SUBJECT TO THE PASSING OF RESOLUTIONS 19 AND 20, THE DIRECTORS BE GENERALLY EMPOWERED PURSUANT TO SECTION 570 OF THE ACT TO ALLOT EQUITY SECURITIES (AS DEFINED IN SECTION 560(1) OF THE ACT) FOR CASH PURSUANT TO THE AUTHORITY GRANTED BY RESOLUTION 19 AND/OR PURSUANT TO SECTION 573 OF THE ACT TO SELL ORDINARY SHARES HELD BY THE COMPANY AS TREASURY SHARES FOR CASH, IN EACH CASE FREE OF THE RESTRICTION IN SECTION 561 OF THE ACT, SUCH AUTHORITY TO BE: A. LIMITED TO THE ALLOTMENT OF EQUITY SECURITIES AND/OR SALE OF TREASURY SHARES FOR CASH UP TO AN AGGREGATE NOMINAL AMOUNT OF GBP 3,812,101.65, BEING 5% OF THE ISSUED ORDINARY SHARE CAPITAL OF THE COMPANY (EXCLUDING TREASURY SHARES) AS AT THE LATEST PRACTICABLE DATE BEFORE PUBLICATION OF THE NOTICE (CALCULATED, IN THE CASE OF EQUITY SECURITIES WHICH ARE RIGHTS TO SUBSCRIBE FOR, OR TO CONVERT SECURITIES INTO, ORDINARY SHARES BY REFERENCE TO THE AGGREGATE NOMINAL AMOUNT OF RELEVANT SHARES WHICH MAY BE ALLOTTED PURSUANT TO SUCH RIGHTS);	For	None	3760716	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
	<p>AND B. USED ONLY FOR THE PURPOSES OF FINANCING (OR REFINANCING, IF THE AUTHORITY IS TO BE USED WITHIN SIX MONTHS AFTER THE ORIGINAL TRANSACTION) A TRANSACTION WHICH THE DIRECTORS OF THE COMPANY DETERMINE TO BE AN ACQUISITION OR OTHER CAPITAL INVESTMENT OF A KIND CONTEMPLATED BY THE STATEMENT OF PRINCIPLES ON DISAPPLYING PRE-EMPTION RIGHTS MOST RECENTLY PUBLISHED BY THE PRE-EMPTION GROUP BEFORE THE DATE OF THIS NOTICE, SUCH AUTHORITY TO APPLY UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY (OR, IF EARLIER, UNTIL THE CLOSE OF BUSINESS ON 30 SEPTEMBER 2021) UNLESS PREVIOUSLY RENEWED, VARIED OR REVOKED BY THE COMPANY IN GENERAL MEETING BUT, IN EACH CASE, SO THAT THE COMPANY MAY MAKE OFFERS AND ENTER INTO AGREEMENTS BEFORE THE AUTHORITY EXPIRES WHICH WOULD, OR MIGHT, REQUIRE EQUITY SECURITIES TO BE ALLOTTED (AND/OR TREASURY SHARES TO BE SOLD) AFTER THE AUTHORITY EXPIRES AND THE DIRECTORS OF THE COMPANY MAY ALLOT EQUITY SECURITIES (AND/OR SELL TREASURY SHARES) UNDER ANY SUCH OFFER OR AGREEMENT AS IF THE AUTHORITY CONFERRED HEREBY HAD NOT EXPIRED</p>						
21	<p>THAT, IN ADDITION TO ANY AUTHORITY GRANTED UNDER RESOLUTION 20, AND SUBJECT TO THE PASSING OF RESOLUTIONS 19 AND 20, THE DIRECTORS BE GENERALLY EMPOWERED PURSUANT TO SECTION 570 OF THE ACT TO ALLOT EQUITY SECURITIES (AS DEFINED IN SECTION 560(1) OF THE ACT) FOR CASH PURSUANT TO THE AUTHORITY GRANTED BY RESOLUTION 19 AND/OR PURSUANT TO SECTION 573 OF THE ACT TO SELL ORDINARY SHARES HELD BY THE COMPANY AS TREASURY SHARES FOR CASH, IN EACH CASE FREE OF THE RESTRICTION IN SECTION 561 OF THE ACT, SUCH AUTHORITY TO BE: A. LIMITED TO THE</p>	For	None	3760716	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
	<p>ALLOTMENT OF EQUITY SECURITIES AND/OR SALE OF TREASURY SHARES FOR CASH UP TO AN AGGREGATE NOMINAL AMOUNT OF GBP 3,812,101.65, BEING 5% OF THE ISSUED ORDINARY SHARE CAPITAL OF THE COMPANY (EXCLUDING TREASURY SHARES) AS AT THE LATEST PRACTICABLE DATE BEFORE PUBLICATION OF THE NOTICE (CALCULATED, IN THE CASE OF EQUITY SECURITIES WHICH ARE RIGHTS TO SUBSCRIBE FOR, OR TO CONVERT SECURITIES INTO, ORDINARY SHARES BY REFERENCE TO THE AGGREGATE NOMINAL AMOUNT OF RELEVANT SHARES WHICH MAY BE ALLOTTED PURSUANT TO SUCH RIGHTS); AND B. USED ONLY FOR THE PURPOSES OF FINANCING (OR REFINANCING, IF THE AUTHORITY IS TO BE USED WITHIN SIX MONTHS AFTER THE ORIGINAL TRANSACTION) A TRANSACTION WHICH THE DIRECTORS OF THE COMPANY DETERMINE TO BE AN ACQUISITION OR OTHER CAPITAL INVESTMENT OF A KIND CONTEMPLATED BY THE STATEMENT OF PRINCIPLES ON DISAPPLYING PRE-EMPTION RIGHTS MOST RECENTLY PUBLISHED BY THE PRE-EMPTION GROUP BEFORE THE DATE OF THIS NOTICE, SUCH AUTHORITY TO APPLY UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY (OR, IF EARLIER, UNTIL THE CLOSE OF BUSINESS ON 30 SEPTEMBER 2021) UNLESS PREVIOUSLY RENEWED, VARIED OR REVOKED BY THE COMPANY IN GENERAL MEETING BUT, IN EACH CASE, SO THAT THE COMPANY MAY MAKE OFFERS AND ENTER INTO AGREEMENTS BEFORE THE AUTHORITY EXPIRES WHICH WOULD, OR MIGHT, REQUIRE EQUITY SECURITIES TO BE ALLOTTED (AND/OR TREASURY SHARES TO BE SOLD) AFTER THE AUTHORITY EXPIRES AND THE DIRECTORS OF THE COMPANY MAY ALLOT EQUITY SECURITIES (AND/OR SELL TREASURY SHARES) UNDER ANY SUCH OFFER OR AGREEMENT AS IF THE AUTHORITY CONFERRED HEREBY HAD NOT EXPIRED</p>						

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
22	<p>THAT THE COMPANY BE GENERALLY AND UNCONDITIONALLY AUTHORISED FOR THE PURPOSES OF SECTION 701 OF THE ACT TO MAKE ONE OR MORE MARKET PURCHASES (WITHIN THE MEANING OF SECTION 693(4) OF THE ACT) OF ORDINARY SHARES OF 261/4P IN THE CAPITAL OF THE COMPANY ("ORDINARY SHARES") PROVIDED THAT: A. THE MAXIMUM AGGREGATE NUMBER OF ORDINARY SHARES AUTHORISED TO BE PURCHASED IS 29,044,584 (REPRESENTING 10% OF THE ISSUED ORDINARY SHARE CAPITAL (EXCLUDING TREASURY SHARES)); B. THE MINIMUM PRICE (EXCLUDING EXPENSES) WHICH MAY BE PAID FOR AN ORDINARY SHARE IS 261/4P, BEING THE NOMINAL VALUE OF THAT SHARE; C. THE MAXIMUM PRICE (EXCLUDING EXPENSES) WHICH MAY BE PAID FOR AN ORDINARY SHARE SHALL BE THE HIGHER OF (1) AN AMOUNT EQUAL TO 105% OF THE AVERAGE OF THE MIDDLE MARKET QUOTATIONS FOR AN ORDINARY SHARE AS DERIVED FROM THE LONDON STOCK EXCHANGE DAILY OFFICIAL LIST FOR THE FIVE BUSINESS DAYS IMMEDIATELY PRECEDING THE DAY ON WHICH THAT ORDINARY SHARE IS PURCHASED AND (2) THE HIGHER OF THE PRICE OF THE LAST INDEPENDENT TRADE AND THE HIGHEST CURRENT INDEPENDENT BID FOR AN ORDINARY SHARE ON THE TRADING VENUE WHERE THE PURCHASE IS CARRIED OUT; D. THIS AUTHORITY EXPIRES AT THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY (OR, IF EARLIER, THE CLOSE OF BUSINESS ON 30 SEPTEMBER 2021); AND E. THE COMPANY MAY MAKE A CONTRACT TO PURCHASE ORDINARY SHARES UNDER THIS AUTHORITY BEFORE THE EXPIRY OF THE AUTHORITY WHICH WILL OR MAY BE EXECUTED WHOLLY OR PARTLY AFTER THE EXPIRY OF THE AUTHORITY, AND MAY MAKE A PURCHASE OF ORDINARY SHARES IN PURSUANCE OF ANY SUCH CONTRACT</p>	For	None	3760716	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
23	TO AUTHORISE THE DIRECTORS TO CALL A GENERAL MEETING OF THE COMPANY OTHER THAN AN ANNUAL GENERAL MEETING ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	For	None	3760716	0	0	0
24	THAT THE ARTICLES OF ASSOCIATION PRODUCED TO THE MEETING AND INITIALLED BY THE CHAIR OF THE ANNUAL GENERAL MEETING FOR THE PURPOSE OF IDENTIFICATION BE ADOPTED AS THE ARTICLES OF ASSOCIATION OF THE COMPANY IN SUBSTITUTION FOR, AND TO THE EXCLUSION OF, THE EXISTING ARTICLES OF ASSOCIATION	For	None	3760716	0	0	0

Proxy Voting Record

EXPERIAN PLC

Security:	G32655105		Meeting Type:	Annual General Meeting
Ticker:			Meeting Date:	22-Jul-2020
ISIN	GB00B19NLV48		Vote Deadline Date:	16-Jul-2020
Agenda	712825910	Management	Total Ballot Shares:	3488965
Last Vote Date:	17-Jun-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	RECEIPT OF THE ANNUAL REPORT AND FINANCIAL STATEMENTS OF THE COMPANY FOR THE YEAR ENDED 31 MARCH 2020	For	None	3488965	0	0	0
2	TO APPROVE THE REPORT ON DIRECTORS' REMUNERATION	For	None	3488965	0	0	0
3	TO APPROVE THE DIRECTORS' REMUNERATION POLICY	For	None	3488965	0	0	0
4	TO RE-ELECT DR RUBA BORNO AS A DIRECTOR OF THE COMPANY	For	None	3488965	0	0	0
5	TO RE-ELECT BRIAN CASSIN AS A DIRECTOR OF THE COMPANY	For	None	3488965	0	0	0
6	TO RE-ELECT CAROLINE DONAHUE AS A DIRECTOR OF THE COMPANY	For	None	3488965	0	0	0
7	TO RE-ELECT LUIZ FLEURY AS A DIRECTOR OF THE COMPANY	For	None	3488965	0	0	0
8	TO RE-ELECT DEIRDRE MAHLAN AS A DIRECTOR OF THE COMPANY	For	None	3488965	0	0	0
9	TO RE-ELECT LLOYD PITCHFORD AS A DIRECTOR OF THE COMPANY	For	None	3488965	0	0	0
10	TO RE-ELECT MIKE ROGERS AS A DIRECTOR OF THE COMPANY	For	None	3488965	0	0	0
11	TO RE-ELECT GEORGE ROSE AS A DIRECTOR OF THE COMPANY	For	None	3488965	0	0	0
12	TO RE-ELECT KERRY WILLIAMS AS A DIRECTOR OF THE COMPANY	For	None	3488965	0	0	0
13	TO RE-APPOINT KPMG LLP AS AUDITOR	For	None	3488965	0	0	0
14	DIRECTORS' AUTHORITY TO DETERMINE THE AUDITORS' REMUNERATION	For	None	3488965	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
15	DIRECTORS' AUTHORITY TO ALLOT RELEVANT SECURITIES	For	None	3488965	0	0	0
16	DIRECTORS' AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	For	None	3488965	0	0	0
17	ADDITIONAL DIRECTORS' AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS/SPECIFIED CAPITAL INVESTMENTS	For	None	3488965	0	0	0
18	DIRECTORS' AUTHORITY TO PURCHASE THE COMPANY'S OWN SHARES	For	None	3488965	0	0	0

Proxy Voting Record

GRENKE AG

Security: D2854Z135	Meeting Type: Annual General Meeting
Ticker:	Meeting Date: 06-Aug-2020
ISIN DE000A161N30	Vote Deadline Date: 29-Jul-2020
Agenda 712887554 Management	Total Ballot Shares: 850941
Last Vote Date: 27-Jun-2020	

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	PRESENTATION OF THE FINANCIAL STATEMENTS AND ANNUAL REPORTS: PRESENTATION OF THE FINANCIAL STATEMENTS AND ANNUAL REPORT FOR THE 2019 FINANCIAL YEAR WITH THE REPORT OF THE SUPERVISORY BOARD, THE GROUP FINANCIAL STATEMENTS AND GROUP ANNUAL REPORT AS WELL AS THE REPORT BY THE BOARD OF MDS PURSUANT TO SECTIONS 289A(1) AND 315A(1) OF THE GERMAN COMMERCIAL CODE	None	None		Non Voting		
2	RESOLUTION ON THE APPROPRIATION OF THE DISTRIBUTABLE PROFIT: THE DISTRIBUTABLE PROFIT OF EUR 44,435,570.41 SHALL BE APPROPRIATED AS FOLLOWS: PAYMENT OF A DIVIDEND OF EUR 0.80 PER DIVIDEND-ENTITLED NO-PAR SHARE (SHAREHOLDERS CAN CHOOSE BETWEEN RECEIVING CASH ONLY OR A COMBINATION OF CASH AND SCRIP DIVIDENDS.) EUR 7,352,436.01 SHALL BE CARRIED FORWARD EX-DIVIDEND DATE: AUGUST 7, 2020 PAYABLE DATE: SEPTEMBER 7, 2020	For	None	850941	0	0	0
3	RATIFICATION OF THE ACTS OF THE BOARD OF MDS	For	None	850941	0	0	0
4	RATIFICATION OF THE ACTS OF THE SUPERVISORY BOARD	For	None	850941	0	0	0
5	APPOINTMENT OF AUDITORS THE FOLLOWING ACCOUNTANTS SHALL BE APPOINTED AS AUDITORS AND GROUP AUDITORS FOR THE 2020 FINANCIAL YEAR: KPMG AG, FRANKFURT AM MAIN	For	None	850941	0	0	0
6	ELECTION OF JENS ROENNBURG TO THE SUPERVISORY BOARD	For	None	850941	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
7	RESOLUTION ON THE AUTHORIZATION TO ACQUIRE OWN SHARES THE COMPANY SHALL BE AUTHORIZED TO ACQUIRE OWN SHARES OF UP TO 5 PERCENT OF THE SHARE CAPITAL AT THE TIME OF THIS RESOLUTION, AT PRICES NOT DEVIATING MORE THAN 10 PERCENT FROM THE MARKET PRICE OF THE SHARES, ON OR BEFORE AUGUST 5, 2025. BESIDES SELLING THE SHARES ON THE STOCK EXCHANGE OR OFFERING THEM TO ALL SHAREHOLDERS, THE BOARD OF MDS SHALL ALSO BE AUTHORIZED TO USE THE SHARES FOR MERGERS AND ACQUISITIONS, TO DISPOSE OF THE SHARES IN A MANNER OTHER THAN THE STOCK EXCHANGE OR A RIGHTS OFFERING IF THEY ARE SOLD AT A PRICE NOT MATERIALLY BELOW THEIR MARKET PRICE, TO RETIRE THE SHARES, TO USE THE SHARES FOR SERVICING CONVERSION OR OPTION RIGHTS, AND TO USE THE SHARES FOR THE PAYMENT OF SCRIP DIVIDENDS	For	None	850941	0	0	0
8	RESOLUTION ON AN AMENDMENT TO SECTION 13 OF THE ARTICLES OF ASSOCIATION SECTION 13 A NEW PARAGRAPH 5 SHALL BE ADDED TO ALLOW ABSENTEE VOTING (IN WRITING OR BY ELECTRONIC MEANS) IN THE SHAREHOLDERS' MEETING	For	None	850941	0	0	0
9	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE.	None	None		Non Voting		
10	PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT COURT IN COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL	None	None		Non Voting		

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
	BENEFICIARY) AND NOT THE INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD MORE THAN 3 % OF THE TOTAL SHARE CAPITAL						
11	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS USUAL.	None	None				Non Voting
12	FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE.	None	None				Non Voting
13	THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS SUBJECT TO CHANGE AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES PLEASE CONTACT YOUR CLIENT SERVICES REPRESENTATIVE.	None	None				Non Voting

Proxy Voting Record

OXFORD INSTRUMENTS PLC

Security:	G6838N107		Meeting Type:	Annual General Meeting
Ticker:			Meeting Date:	08-Sep-2020
ISIN	GB0006650450		Vote Deadline Date:	02-Sep-2020
Agenda	712944479	Management	Total Ballot Shares:	213004
Last Vote Date:	15-Jul-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	TO RECEIVE AND ADOPT THE ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2020, TOGETHER WITH THE REPORTS OF THE DIRECTORS AND AUDITOR THEREON	For	None	213004	0	0	0
2	TO RE-ELECT NEIL CARSON AS A DIRECTOR OF THE COMPANY	For	None	213004	0	0	0
3	TO RE-ELECT IAN BARKSHIRE AS A DIRECTOR OF THE COMPANY	For	None	213004	0	0	0
4	TO RE-ELECT GAVIN HILL AS A DIRECTOR OF THE COMPANY	For	None	213004	0	0	0
5	TO RE-ELECT STEPHEN BLAIR AS A DIRECTOR OF THE COMPANY	For	None	213004	0	0	0
6	TO RE-ELECT MARY WALDNER AS A DIRECTOR OF THE COMPANY	For	None	213004	0	0	0
7	TO RE-ELECT THOMAS GEITNER AS A DIRECTOR OF THE COMPANY	For	None	213004	0	0	0
8	TO RE-ELECT RICHARD FRIEND AS A DIRECTOR OF THE COMPANY	For	None	213004	0	0	0
9	TO ELECT ALISON WOOD AS A DIRECTOR OF THE COMPANY	For	None	213004	0	0	0
10	TO APPOINT BDO LLP AS AUDITOR OF THE COMPANY	For	None	213004	0	0	0
11	TO AUTHORISE THE DIRECTORS TO SET THE REMUNERATION OF THE AUDITOR	For	None	213004	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
12	TO APPROVE THE DIRECTORS' REMUNERATION POLICY, WHICH IS CONTAINED IN THE DIRECTORS' REMUNERATION REPORT, AS SET OUT IN PAGES 94 TO 101 OF THE REPORT AND FINANCIAL STATEMENTS 2020, SUCH REMUNERATION POLICY TO TAKE EFFECT FROM THE DATE OF WHICH THIS RESOLUTION IS PASSED	For	None	213004	0	0	0
13	TO APPROVE THE ANNUAL STATEMENT BY THE CHAIR OF THE REMUNERATION COMMITTEE AND THE ANNUAL REPORT ON REMUNERATION FOR THE YEAR ENDED 31 MARCH 2020 (OTHER THAN THE PART CONTAINING THE DIRECTORS' REMUNERATION POLICY), AS SET OUT IN PAGES 90 TO 93 AND 102 TO 111 RESPECTIVELY OF THE REPORT AND FINANCIAL STATEMENTS 2020	For	None	213004	0	0	0
14	THAT THE DIRECTORS BE GENERALLY AND UNCONDITIONALLY AUTHORISED FOR THE PURPOSES OF SECTION 551 OF THE COMPANIES ACT 2006 (THE "ACT"), TO EXERCISE ALL THE POWERS OF THE COMPANY TO ALLOT SHARES AND GRANT RIGHTS TO SUBSCRIBE FOR, OR CONVERT ANY SECURITY INTO, SHARES: (A) UP TO AN AGGREGATE NOMINAL AMOUNT (WITHIN THE MEANING OF SECTION 551(3) AND (6) OF THE ACT) OF GBP 957,335 (SUCH AMOUNT TO BE REDUCED BY THE NOMINAL AMOUNT ALLOTTED OR GRANTED UNDER (B) BELOW IN EXCESS OF SUCH SUM); AND (B) COMPRISING EQUITY SECURITIES (AS DEFINED IN SECTION 560 OF THE ACT) UP TO AN AGGREGATE NOMINAL AMOUNT (WITHIN THE MEANING OF SECTION 551(3) AND (6) OF THE ACT) OF GBP 1,914,671 (SUCH AMOUNT TO BE REDUCED BY ANY ALLOTMENTS OR GRANTS MADE UNDER (A) ABOVE) IN CONNECTION WITH OR PURSUANT TO AN OFFER BY WAY OF A RIGHTS ISSUE IN FAVOUR OF HOLDERS OF ORDINARY SHARES IN PROPORTION (AS NEARLY AS PRACTICABLE) TO THE RESPECTIVE NUMBER OF ORDINARY SHARES HELD BY	For	None	213004	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
	<p>THEM ON THE RECORD DATE FOR SUCH ALLOTMENT (AND HOLDERS OF ANY OTHER CLASS OF EQUITY SECURITIES ENTITLED TO PARTICIPATE THEREIN OR IF THE DIRECTORS CONSIDER IT NECESSARY, AS PERMITTED BY THE RIGHTS OF THOSE SECURITIES), BUT SUBJECT TO SUCH EXCLUSIONS OR OTHER ARRANGEMENTS AS THE DIRECTORS MAY CONSIDER NECESSARY OR APPROPRIATE TO DEAL WITH FRACTIONAL ENTITLEMENTS, TREASURY SHARES, RECORD DATES OR LEGAL, REGULATORY OR PRACTICAL DIFFICULTIES WHICH MAY ARISE UNDER THE LAWS OF, OR THE REQUIREMENTS OF ANY REGULATORY BODY OR STOCK EXCHANGE IN ANY TERRITORY OR ANY OTHER MATTER WHATSOEVER, THESE AUTHORISATIONS TO EXPIRE AT THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY (OR, IF EARLIER, ON 30 SEPTEMBER 2021), (SAVE THAT THE COMPANY MAY BEFORE SUCH EXPIRY MAKE ANY OFFER OR AGREEMENT WHICH WOULD OR MIGHT REQUIRE SHARES TO BE ALLOTTED OR RIGHTS TO BE GRANTED, AFTER SUCH EXPIRY AND THE DIRECTORS MAY ALLOT SHARES, OR GRANT RIGHTS TO SUBSCRIBE FOR OR TO CONVERT ANY SECURITY INTO SHARES, IN PURSUANCE OF ANY SUCH OFFER OR AGREEMENT AS IF THE AUTHORISATIONS CONFERRED HEREBY HAD NOT EXPIRED)</p>						
15	<p>THAT, SUBJECT TO THE PASSING OF RESOLUTION 14 SET OUT ABOVE, THE DIRECTORS BE GIVEN POWER PURSUANT TO SECTIONS 570 (1) AND 573 OF THE COMPANIES ACT 2006 (THE "ACT") TO: (A) ALLOT EQUITY SECURITIES (AS DEFINED IN SECTION 560 OF THE ACT) OF THE COMPANY FOR CASH PURSUANT TO THE AUTHORISATION CONFERRED BY RESOLUTION 14; AND (B) SELL ORDINARY SHARES (AS DEFINED IN SECTION 560(1) OF THE ACT) HELD BY THE COMPANY AS TREASURY SHARES FOR CASH, AS IF SECTION 561 OF THE ACT DID NOT APPLY TO</p>	For	None	213004	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
	<p>ANY SUCH ALLOTMENT OR SALE, PROVIDED THAT THIS POWER SHALL BE LIMITED TO THE ALLOTMENT OF EQUITY SECURITIES FOR CASH AND THE SALE OF TREASURY SHARES: (I) IN CONNECTION WITH OR PURSUANT TO AN OFFER OF OR INVITATION TO ACQUIRE EQUITY SECURITIES (BUT IN THE CASE OF THE AUTHORISATION GRANTED UNDER RESOLUTION 14(B), BY WAY OF A RIGHTS ISSUE ONLY) IN FAVOUR OF HOLDERS OF ORDINARY SHARES IN PROPORTION (AS NEARLY AS PRACTICABLE) TO THE RESPECTIVE NUMBER OF ORDINARY SHARES HELD BY THEM ON THE RECORD DATE FOR SUCH ALLOTMENT OR SALE (AND HOLDERS OF ANY OTHER CLASS OF EQUITY SECURITIES ENTITLED TO PARTICIPATE THEREIN OR IF THE DIRECTORS CONSIDER IT NECESSARY, AS PERMITTED BY THE RIGHTS OF THOSE SECURITIES) BUT SUBJECT TO SUCH EXCLUSIONS OR OTHER ARRANGEMENTS AS THE DIRECTORS MAY CONSIDER NECESSARY OR APPROPRIATE TO DEAL WITH FRACTIONAL ENTITLEMENTS, TREASURY SHARES, RECORD DATES OR LEGAL REGULATORY OR PRACTICAL DIFFICULTIES WHICH MAY ARISE UNDER THE LAWS OF OR THE REQUIREMENTS OF ANY REGULATORY BODY OR STOCK EXCHANGE IN ANY TERRITORY OR ANY OTHER MATTER WHATSOEVER; AND (II) IN THE CASE OF THE AUTHORISATION GRANTED UNDER RESOLUTION 14(A) ABOVE (OR IN THE CASE OF ANY TRANSFER OF TREASURY SHARES), AND OTHERWISE THAN PURSUANT TO PARAGRAPH (I) OF THIS RESOLUTION, UP TO AN AGGREGATE NOMINAL AMOUNT OF GBP 143,600, AND SHALL EXPIRE AT THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY (OR, IF EARLIER, ON 30 SEPTEMBER 2021), SAVE THAT THE COMPANY MAY BEFORE SUCH EXPIRY MAKE ANY OFFER OR AGREEMENT THAT WOULD OR MIGHT REQUIRE EQUITY SECURITIES TO BE ALLOTTED, OR</p>						

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
	TREASURY SHARES TO BE SOLD, AFTER SUCH EXPIRY AND THE DIRECTORS MAY ALLOT EQUITY SECURITIES, OR SELL TREASURY SHARES IN PURSUANCE OF ANY SUCH OFFER OR AGREEMENT AS IF THE POWER CONFERRED HEREBY HAD NOT EXPIRED						
16	<p>THAT, SUBJECT TO THE PASSING OF RESOLUTIONS 14 AND 15 ABOVE, AND IN ADDITION TO THE POWER GIVEN BY THAT RESOLUTION 15, THE DIRECTORS BE GIVEN POWER PURSUANT TO SECTIONS 570 (1) AND 573 OF THE COMPANIES ACT 2006 (THE "ACT") TO: (A) ALLOT EQUITY SECURITIES (AS DEFINED IN SECTION 560 OF THE ACT) OF THE COMPANY FOR CASH PURSUANT TO THE AUTHORISATION CONFERRED BY PARAGRAPH (A) OF THAT RESOLUTION 14; AND (B) SELL ORDINARY SHARES (AS DEFINED IN SECTION 560(1) OF THE ACT) HELD BY THE COMPANY AS TREASURY SHARES FOR CASH, AS IF SECTION 561 OF THE ACT DID NOT APPLY TO ANY SUCH ALLOTMENT OR SALE, PROVIDED THAT THIS POWER SHALL BE: (I) LIMITED TO THE ALLOTMENT OF EQUITY SECURITIES FOR CASH AND THE SALE OF TREASURY SHARES, UP TO AN AGGREGATE NOMINAL AMOUNT OF GBP 143,600; AND (II) USED ONLY FOR THE PURPOSES OF FINANCING (OR REFINANCING, IF THE AUTHORITY IS TO BE USED WITHIN SIX MONTHS AFTER THE ORIGINAL TRANSACTION) A TRANSACTION WHICH THE DIRECTORS HAVE DETERMINED TO BE AN ACQUISITION OR OTHER CAPITAL INVESTMENT OF A KIND CONTEMPLATED BY THE STATEMENT OF PRINCIPLES ON DISAPPLYING PRE-EMPTION RIGHTS MOST RECENTLY PUBLISHED BY THE PRE-EMPTION GROUP PRIOR TO THE DATE OF THIS NOTICE, OR FOR ANY OTHER PURPOSES AS THE COMPANY AT A GENERAL MEETING MAY AT ANY TIME BY SPECIAL RESOLUTION DETERMINE, AND SHALL EXPIRE AT THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY (OR, IF EARLIER, ON 30</p>	For	None	213004	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
	SEPTEMBER 2021), SAVE THAT THE COMPANY MAY BEFORE SUCH EXPIRY MAKE ANY OFFER OR AGREEMENT THAT WOULD OR MIGHT REQUIRE EQUITY SECURITIES TO BE ALLOTTED, OR TREASURY SHARES TO BE SOLD, AFTER SUCH EXPIRY AND THE DIRECTORS MAY ALLOT EQUITY SECURITIES, OR SELL TREASURY SHARES IN PURSUANCE OF ANY SUCH OFFER OR AGREEMENT AS IF THE POWER CONFERRED HEREBY HAD NOT EXPIRED						
17	<p>THAT THE COMPANY IS GENERALLY AND UNCONDITIONALLY AUTHORISED FOR THE PURPOSES OF SECTION 701 OF THE COMPANIES ACT 2006 (THE "ACT") TO MAKE MARKET PURCHASES (WITHIN THE MEANING OF SECTION 693(4) OF THE ACT) OF ANY OF ITS ORDINARY SHARES OF 5P EACH IN THE CAPITAL OF THE COMPANY ON SUCH TERMS AND IN SUCH MANNER AS THE DIRECTORS MAY FROM TIME TO TIME DETERMINE, PROVIDED THAT: (A) THE MAXIMUM NUMBER OF ORDINARY SHARES WHICH MAY BE PURCHASED IS 5,744,014, REPRESENTING APPROXIMATELY 10% OF THE ISSUED ORDINARY SHARE CAPITAL AS AT 7 JULY 2020; (B) THE MINIMUM PRICE THAT MAY BE PAID FOR EACH ORDINARY SHARE IS 5P WHICH AMOUNT SHALL BE EXCLUSIVE OF EXPENSES, IF ANY; (C) THE MAXIMUM PRICE (EXCLUSIVE OF EXPENSES) THAT MAY BE PAID FOR EACH ORDINARY SHARE IS AN AMOUNT EQUAL TO THE HIGHER OF: (I) 105% OF THE AVERAGE OF THE MIDDLE MARKET QUOTATIONS FOR THE ORDINARY SHARES OF THE COMPANY AS DERIVED FROM THE DAILY OFFICIAL LIST OF THE LONDON STOCK EXCHANGE PLC FOR THE FIVE BUSINESS DAYS IMMEDIATELY PRECEDING THE DAY ON WHICH SUCH SHARE IS CONTRACTED TO BE PURCHASED; AND (II) THE HIGHER OF THE PRICE OF THE LAST INDEPENDENT TRADE OF AN ORDINARY SHARE AND THE HIGHEST CURRENT INDEPENDENT BID FOR AN ORDINARY SHARE ON THE TRADING VENUES WHERE THE PURCHASE IS CARRIED OUT; (D)</p>	For	None	213004	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
	UNLESS PREVIOUSLY RENEWED, REVOKED OR VARIED BY THE COMPANY AT A GENERAL MEETING, THIS AUTHORITY SHALL EXPIRE AT THE CONCLUSION OF THE ANNUAL GENERAL MEETING IN 2021 (OR, IF EARLIER, ON 30 SEPTEMBER 2021); AND (E) THE COMPANY MAY, BEFORE THIS AUTHORITY EXPIRES, MAKE A CONTRACT TO PURCHASE ORDINARY SHARES THAT WOULD OR MIGHT BE EXECUTED WHOLLY OR PARTLY AFTER THE EXPIRY OF THIS AUTHORITY, AND MAY MAKE PURCHASES OF ORDINARY SHARES PURSUANT TO IT AS IF THIS AUTHORITY HAD NOT EXPIRED						
18	THAT A GENERAL MEETING OF THE COMPANY (OTHER THAN AN ANNUAL GENERAL MEETING) MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	For	None	213004	0	0	0
19	THAT THE ARTICLES OF ASSOCIATION PRODUCED TO THE MEETING AND INITIALLED BY THE CHAIRPERSON OF THE MEETING FOR THE PURPOSE OF IDENTIFICATION BE ADOPTED AS THE ARTICLES OF ASSOCIATION OF THE COMPANY IN SUBSTITUTION FOR, AND TO THE EXCLUSION OF, THE EXISTING ARTICLES OF ASSOCIATION	For	None	213004	0	0	0

Proxy Voting Record

SOITEC SA

Security:	F8582K389		Meeting Type:	MIX
Ticker:			Meeting Date:	23-Sep-2020
ISIN	FR0013227113		Vote Deadline Date:	16-Sep-2020
Agenda	713036502	Management	Total Ballot Shares:	208900
Last Vote Date:	23-Sep-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	THE FOLLOWING APPLIES TO SHAREHOLDERS THAT DO NOT HOLD SHARES DIRECTLY WITH A FRENCH CUSTODIAN: PROXY CARDS: VOTING INSTRUCTIONS WILL BE FORWARDED TO THE GLOBAL CUSTODIANS ON THE VOTE DEADLINE DATE. IN CAPACITY AS REGISTERED INTERMEDIARY, THE GLOBAL CUSTODIANS WILL SIGN THE PROXY CARDS AND FORWARD THEM TO THE LOCAL CUSTODIAN. IF YOU REQUEST MORE INFORMATION, PLEASE CONTACT YOUR CLIENT REPRESENTATIVE.	None	None			Non Voting	
2	FOLLOWING CHANGES IN THE FORMAT OF PROXY CARDS FOR FRENCH MEETINGS, ABSTAIN IS NOW A VALID VOTING OPTION. FOR ANY ADDITIONAL ITEMS RAISED AT THE MEETING THE VOTING OPTION WILL DEFAULT TO 'AGAINST', OR FOR POSITIONS WHERE THE PROXY CARD IS NOT COMPLETED BY BROADRIDGE, TO THE PREFERENCE OF YOUR CUSTODIAN.	None	None			Non Voting	
3	07 SEP 2020: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK: https://www.journal-officiel.gouv.fr/balo/document/202008192003779-100 AND https://www.journal-officiel.gouv.fr/balo/document/202009072003922-108 : PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF URL LINK IN COMMENT. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	None	None			Non Voting	

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
4	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2020 - APPROVAL OF THE OVERALL AMOUNT OF EXPENSES AND COSTS REFERRED TO IN ARTICLE 39-4 OF THE FRENCH GENERAL TAX CODE	For	None	208900	0	0	0
5	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2020	For	None	208900	0	0	0
6	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 MARCH 2020	For	None	208900	0	0	0
7	APPROVAL OF REGULATED AGREEMENTS AND COMMITMENTS, SUBJECT TO THE PROVISIONS OF ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	For	None	208900	0	0	0
8	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF EACH OF THE CORPORATE OFFICERS OF THE COMPANY REQUIRED BY SECTION I OF ARTICLE L. 225-37- 3 OF THE FRENCH COMMERCIAL CODE	For	None	208900	0	0	0
9	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR ALLOCATED TO MR. PAUL BOUDRE, CHIEF EXECUTIVE OFFICER, FOR THE FINANCIAL YEAR ENDED 31 MARCH 2020	For	None	208900	0	0	0
10	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR ALLOCATED TO MR. ERIC MEURICE, CHAIRMAN OF THE BOARD OF DIRECTORS, FOR THE FINANCIAL YEAR ENDED 31 MARCH 2020	For	None	208900	0	0	0
11	APPROVAL OF THE COMPENSATION POLICY FOR EXECUTIVE CORPORATE OFFICERS FOR THE CURRENT FINANCIAL YEAR ENDING 31 MARCH 2021	For	None	208900	0	0	0
12	SETTING OF THE AMOUNT OF THE OVERALL ANNUAL COMPENSATION OF DIRECTORS	For	None	208900	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
13	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES	For	None	208900	0	0	0
14	AMENDMENT TO THE COMPANY'S BY-LAWS IN ORDER TO ALLOW THE APPOINTMENT OF DIRECTORS REPRESENTING EMPLOYEES WITHIN THE COMPANY'S BOARD OF DIRECTORS	For	None	208900	0	0	0
15	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH AN INCREASE IN THE COMPANY'S SHARE CAPITAL BY ISSUING, WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, SHARES AND/OR ANY TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO THE COMPANY'S CAPITAL	For	None	208900	0	0	0
16	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH AN INCREASE IN THE COMPANY'S SHARE CAPITAL BY ISSUING, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, SHARES AND/OR ANY TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO THE COMPANY'S CAPITAL, BY WAY OF A PUBLIC OFFERING EXCLUDING OFFERS REFERRED TO IN SECTION I OF ARTICLE L. L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE	For	None	208900	0	0	0
17	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE, BY WAY OF A PUBLIC OFFERING REFERRED TO IN SECTION I OF ARTICLE L. 411- 2 OF THE FRENCH MONETARY AND FINANCIAL CODE, SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO THE COMPANY'S CAPITAL, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	For	None	208900	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
18	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO THE COMPANY'S CAPITAL, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT IN FAVOUR OF CATEGORIES OF PERSONS MEETING CERTAIN CHARACTERISTICS	For	None	208900	0	0	0
19	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE AMOUNT OF ISSUES CARRIED OUT WITH RETENTION OR CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT WITHIN THE LIMIT OF 15% OF THE INITIAL ISSUE	For	None	208900	0	0	0
20	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS IN THE EVENT OF ISSUING, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, SHARES AND/OR ANY TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO THE COMPANY'S CAPITAL, IN ORDER TO SET THE ISSUE PRICE WITHIN THE LIMIT OF 10% OF THE COMPANY'S SHARE CAPITAL IN ACCORDANCE WITH THE TERMS AND CONDITIONS SET BY THE GENERAL MEETING	For	None	208900	0	0	0
21	DELEGATION OF POWERS TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO THE COMPANY'S CAPITAL AS COMPENSATION FOR CONTRIBUTIONS IN KIND CONSISTING OF SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL	For	None	208900	0	0	0
22	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF PREMIUMS, RESERVES, PROFITS OR ANY OTHER AMOUNT WHOSE CAPITALISATION WOULD BE ALLOWED	For	None	208900	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
23	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH A SHARE CAPITAL INCREASE BY ISSUING SHARES OR TRANSFERABLE SECURITIES GRANTING, IMMEDIATELY OR IN THE FUTURE, ACCESS TO THE COMPANY'S SHARE CAPITAL AS COMPENSATION FOR CONTRIBUTIONS OF SECURITIES CARRIED OUT AS PART OF A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY	For	None	208900	0	0	0
24	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE SHARE CAPITAL INCREASE BY ISSUING SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL RESERVED FOR MEMBERS OF A COMPANY SAVINGS PLANS WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT IN FAVOUR OF THE LATTER	For	None	208900	0	0	0
25	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE ADP 2, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, IN FAVOUR OF PERSONS MEETING CERTAIN CHARACTERISTICS	For	None	208900	0	0	0
26	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO CANCEL, WHERE APPLICABLE, TREASURY SHARES HELD BY THE COMPANY, UP TO A MAXIMUM OF 10%	For	None	208900	0	0	0
27	AMENDMENT TO ARTICLE 15 OF THE COMPANY'S BY-LAWS, RELATED TO LEGISLATIVE AND REGULATORY DEVELOPMENTS, TO ALLOW THE BOARD OF DIRECTORS TO TAKE DECISIONS BY WRITTEN CONSULTATION	For	None	208900	0	0	0
28	POWERS TO CARRY OUT FORMALITIES	For	None	208900	0	0	0

Proxy Voting Record

GRIFOLS, SA

Security:	E5706X215		Meeting Type:	Ordinary General Meeting
Ticker:			Meeting Date:	08-Oct-2020
ISIN	ES0171996087		Vote Deadline Date:	02-Oct-2020
Agenda	713132152	Management	Total Ballot Shares:	2570100
Last Vote Date:	23-Sep-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 463331 DUE TO CHANGE IN VOTING STATUS FOR RESOLUTION 7.1. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK YOU	None	None				Non Voting
2	PLEASE NOTE IN THE EVENT THE MEETING DOES NOT REACH QUORUM, THERE WILL BE A SECOND CALL ON 09 OCT 2020 CONSEQUENTLY, YOUR VOTING INSTRUCTIONS WILL REMAIN VALID FOR ALL CALLS UNLESS THE AGENDA IS AMENDED. THANK YOU	None	None				Non Voting
3	APPROVE STANDALONE FINANCIAL STATEMENTS, ALLOCATION OF INCOME, AND DIVIDEND PAYMENT FOR CLASS B SHARES	For	None	2570100	0	0	0
4	APPROVE CONSOLIDATED FINANCIAL STATEMENTS	For	None	2570100	0	0	0
5	APPROVE NON-FINANCIAL INFORMATION STATEMENT	For	None	2570100	0	0	0
6	APPROVE DISCHARGE OF BOARD	For	None	2570100	0	0	0
7	RENEW APPOINTMENT OF KPMG AUDITORES AS AUDITOR OF STANDALONE FINANCIAL STATEMENTS AND RENEW APPOINTMENT OF GRANT THORNTON AS CO AUDITOR	For	None	2570100	0	0	0
8	RENEW APPOINTMENT OF KPMG AUDITORES AS AUDITOR OF CONSOLIDATED FINANCIAL STATEMENTS	For	None	2570100	0	0	0
9	DISMISS LUIS ISASI FERNANDEZ DE BOBADILLA AS DIRECTOR	None	None				Non Voting
10	ELECT JAMES COSTOS AS DIRECTOR	For	None	2570100	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
11	REELECT VICTOR GRIFOLS DEU AS DIRECTOR	For	None	2570100	0	0	0
12	REELECT THOMAS GLANZMANN AS DIRECTOR	For	None	2570100	0	0	0
13	REELECT STEVEN F. MAYER AS DIRECTOR	For	None	2570100	0	0	0
14	AMEND ARTICLE 16 RE: GENERAL MEETINGS	For	None	2570100	0	0	0
15	ADD ARTICLE 11.BIS OF GENERAL MEETING REGULATIONS RE: REMOTE ATTENDANCE TO GENERAL MEETINGS	For	None	2570100	0	0	0
16	ADVISORY VOTE ON REMUNERATION REPORT	For	None	2570100	0	0	0
17	APPROVE REMUNERATION POLICY	For	None	2570100	0	0	0
18	AUTHORIZE SHARE REPURCHASE PROGRAM	For	None	2570100	0	0	0
19	APPROVE LISTING OF CLASS A SHARES ON NASDAQ VOID PREVIOUS AUTHORIZATION	For	None	2570100	0	0	0
20	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	For	None	2570100	0	0	0

Proxy Voting Record

GENUS PLC

Security:	G3827X105		Meeting Type:	Annual General Meeting
Ticker:			Meeting Date:	25-Nov-2020
ISIN	GB0002074580		Vote Deadline Date:	19-Nov-2020
Agenda	713248715	Management	Total Ballot Shares:	1246747
Last Vote Date:	20-Oct-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	TO RECEIVE THE COMPANY'S AUDITED FINANCIAL STATEMENTS AND THE DIRECTORS' REPORTS FOR THE YEAR ENDED 30 JUNE 2020	For	None	1246747	0	0	0
2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT FOR THE YEAR ENDED 30JUNE 2020	For	None	1246747	0	0	0
3	TO DECLARE A FINAL DIVIDEND OF 19.7 PENCE PER ORDINARY SHARE	For	None	1246747	0	0	0
4	TO ELECT IAIN FERGUSON AS A DIRECTOR OF THE COMPANY	For	None	1246747	0	0	0
5	TO ELECT ALISON HENRIKSEN AS A DIRECTOR OF THE COMPANY	For	None	1246747	0	0	0
6	TO RE-ELECT STEPHEN WILSON AS A DIRECTOR OF THE COMPANY	For	None	1246747	0	0	0
7	TO RE-ELECT LYSANNE GRAY AS A DIRECTOR OF THE COMPANY	For	None	1246747	0	0	0
8	TO RE-ELECT LYKELE VAN DER BROEK AS A DIRECTOR OF THE COMPANY	For	None	1246747	0	0	0
9	TO RE-ELECT LESLEY KNOX AS A DIRECTOR OF THE COMPANY	For	None	1246747	0	0	0
10	TO RE-ELECT IAN CHARLES AS A DIRECTOR OF THE COMPANY	For	None	1246747	0	0	0
11	TO RE-APPOINT DELOITTE LLP AS AUDITOR OF THE COMPANY	For	None	1246747	0	0	0
12	TO AUTHORISE THE AUDIT AND RISK COMMITTEE OF THE BOARD TO DETERMINE THE REMUNERATION OF THE AUDITOR	For	None	1246747	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
13	TO EMPOWER THE DIRECTORS WITH LIMITED AUTHORITY TO ALLOT ORDINARY SHARES	For	None	1246747	0	0	0
14	TO EMPOWER THE DIRECTORS WITH LIMITED AUTHORITY TO ALLOT EQUITY SECURITIES FOR CASH WITHOUT FIRST OFFERING THEM TO EXISTING SHAREHOLDERS	For	None	1246747	0	0	0
15	TO EMPOWER THE DIRECTORS WITH LIMITED AUTHORITY TO ALLOT ADDITIONAL EQUITY SECURITIES FOR CASH WITHOUT FIRST OFFERING THEM TO EXISTING SHAREHOLDERS PROVIDED THAT THIS POWER BE USED ONLY IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	For	None	1246747	0	0	0
16	TO EMPOWER THE DIRECTORS WITH LIMITED AUTHORITY TO MAKE ONE OR MORE MARKET PURCHASES OF ANY ORDINARY SHARES	For	None	1246747	0	0	0
17	TO ALLOW A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING TO BE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	For	None	1246747	0	0	0
18	28 OCT 2020: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF THE TEXT OF RESOLUTION 4. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.	None	None		Non Voting		

Proxy Voting Record

BARRY CALLEBAUT AG

Security:	H05072105	Meeting Type:	Annual General Meeting
Ticker:		Meeting Date:	09-Dec-2020
ISIN	CH0009002962	Vote Deadline Date:	02-Dec-2020
Agenda	713394372	Management	Total Ballot Shares: 11726
Last Vote Date:	17-Nov-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	PLEASE NOTE THAT BENEFICIAL OWNER DETAILS ARE REQUIRED FOR THIS MEETING. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED. THANK YOU.	None	None			Non Voting	
2	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR CLIENT REPRESENTATIVE	None	None			Non Voting	
3	APPROVAL OF THE MANAGEMENT REPORT FOR THE FISCAL YEAR 2019/20	For	None	11726	0	0	0
4	CONSULTATIVE VOTE ON THE REMUNERATION REPORT	For	None	11726	0	0	0
5	APPROVAL OF THE FINANCIAL STATEMENTS AND THE CONSOLIDATED FINANCIAL STATEMENTS AS OF AUGUST 31, 2020	For	None	11726	0	0	0
6	DISTRIBUTION OF DIVIDEND AND APPROPRIATION OF AVAILABLE EARNINGS: CHF 22.00 PER SHARE	For	None	11726	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
7	DISCHARGE TO THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE	For	None	11726	0	0	0
8	ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS: PATRICK DE MAESENEIRE, BELGIAN NATIONAL	For	None	11726	0	0	0
9	ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS: DR. MARKUS R. NEUHAUS, SWISS NATIONAL	For	None	11726	0	0	0
10	ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS: FERNANDO AGUIRRE, US / MEXICAN NATIONAL	For	None	11726	0	0	0
11	ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS: ANGELA WEI DONG, CHINESE NATIONAL	For	None	11726	0	0	0
12	ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS: NICOLAS JACOBS, SWISS NATIONAL	For	None	11726	0	0	0
13	ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS: ELIO LEONI SCETI, ITALIAN NATIONAL	For	None	11726	0	0	0
14	ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS: TIMOTHY MINGES, US NATIONAL	For	None	11726	0	0	0
15	ELECTION OF A NEW MEMBER OF THE BOARD OF DIRECTORS: YEN YEN TAN, SINGAPOREAN NATIONAL	For	None	11726	0	0	0
16	ELECTION OF PATRICK DE MAESENEIRE AS CHAIRMAN OF THE BOARD OF DIRECTORS	For	None	11726	0	0	0
17	ELECTION OF THE MEMBER OF THE COMPENSATION COMMITTEE: FERNANDO AGUIRRE	For	None	11726	0	0	0
18	ELECTION OF THE MEMBER OF THE COMPENSATION COMMITTEE: ELIO LEONI SCETI	For	None	11726	0	0	0
19	ELECTION OF THE MEMBER OF THE COMPENSATION COMMITTEE: TIMOTHY MINGES	For	None	11726	0	0	0
20	ELECTION OF THE MEMBER OF THE COMPENSATION COMMITTEE: YEN YEN TAN	For	None	11726	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
21	ELECTION OF LAW OFFICE KELLER PARTNERSHIP, ZURICH, AS THE INDEPENDENT PROXY	For	None	11726	0	0	0
22	ELECTION OF KPMG AG, ZURICH, AS AUDITORS OF THE COMPANY	For	None	11726	0	0	0
23	APPROVAL OF THE AGGREGATE MAXIMUM AMOUNT OF THE COMPENSATION OF THE BOARD OF DIRECTORS FOR THE FORTHCOMING TERM OF OFFICE	For	None	11726	0	0	0
24	APPROVAL OF THE AGGREGATE MAXIMUM AMOUNT OF THE FIXED COMPENSATION OF THE EXECUTIVE COMMITTEE FOR THE FORTHCOMING FINANCIAL YEAR	For	None	11726	0	0	0
25	APPROVAL OF THE AGGREGATE AMOUNT OF THE SHORT-TERM AND THE LONG-TERM VARIABLE COMPENSATION OF THE EXECUTIVE COMMITTEE FOR THE PAST CONCLUDED FINANCIAL YEAR	For	None	11726	0	0	0

Proxy Voting Record

KWS SAAT SE & CO. KGAA

Security:	D39062100	Meeting Type:	Annual General Meeting
Ticker:		Meeting Date:	16-Dec-2020
ISIN	DE0007074007	Vote Deadline Date:	09-Dec-2020
Agenda	713339972	Total Ballot Shares:	20388
Last Vote Date:	05-Nov-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED RISK OF BEING REJECTED. THANK YOU	None	None			Non Voting	
2	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE.	None	None			Non Voting	
3	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS USUAL.	None	None			Non Voting	

Proxy Voting Record

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4	INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT BE REFLECTED ON THE BALLOT ON PROXYEDGE.	None	None			Non Voting	
5	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL 2019/20	For	None	20388	0	0	0
6	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.70 PER SHARE	For	None	20388	0	0	0
7	APPROVE DISCHARGE OF THE FORMER MANAGEMENT BOARD (FROM JULY 1, 2019 UNTIL JULY 2, 2019) FOR FISCAL 2019/20	For	None	20388	0	0	0
8	APPROVE DISCHARGE OF PERSONALLY LIABLE PARTNER (FROM JULY 2, 2019 UNTIL JUNE 30, 2020) FOR FISCAL 2019/20	For	None	20388	0	0	0
9	APPROVE DISCHARGE OF SUPERVISORY BOARD (FROM JULY 1, 2019 UNTIL JULY 2, 2019) FOR FISCAL 2019/20	For	None	20388	0	0	0
10	APPROVE DISCHARGE OF SUPERVISORY BOARD (FROM JULY 2, 2019 UNTIL JUNE 30, 2020) FOR FISCAL 2019	For	None	20388	0	0	0
11	RATIFY ERNST YOUNG GMBH AS AUDITORS FOR FISCAL 2020/21	For	None	20388	0	0	0
12	AMEND ARTICLES RE PROOF OF ENTITLEMENT	For	None	20388	0	0	0
13	AMEND ARTICLES RE ELECTRONIC PARTICIPATION IN THE GENERAL MEETING	For	None	20388	0	0	0
14	AMEND ARTICLES RE ABSENTEE VOTE	For	None	20388	0	0	0
15	AMEND ARTICLES RE VIDEO AND AUDIO TRANSMISSION OF THE GENERAL MEETING	For	None	20388	0	0	0
16	AMEND ARTICLES RE BOARD ATTENDANCE AT GENERAL MEETINGS	For	None	20388	0	0	0
17	APPROVE AFFILIATION AGREEMENT WITH KWS INTERSAAT GMBH	For	None	20388	0	0	0

Proxy Voting Record

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18	APPROVE CREATION OF EUR 10 MILLION POOL OF CAPITAL WITHOUT PREEMPTIVE RIGHTS	For	None	20388	0	0	0
19	07 DEC 2020: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE. THANK YOU.	None	None		Non Voting		
20	07 DEC 2020: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	None	None		Non Voting		